A2620-IU 7/86

1985-86 Faculty Salaries in Graduate Departments of Psychology

Georgine M. Pion, J. Paul Brambiett, and Marlene Wicherski

Demographic, Employment, and Educational Research

January 1986

American Psychological Association
1200 Seventeenth Street, N.W.
Washington, D.C. 20036

Acknowledgements

The annual Survey of Graduate Departments of Psychology is conducted with the active support, counsel and cooperation of the Council of Graduate Departments of Psychology and its Executive Board (James Ison, Chair). The authors would like to especially thank Richard Bootzin, Bill Layton, James Ison, Vivian Makosky, Merle Meyer, Esteban Olmedo, George Stricker, Richard Suinn, and John E. Williams for their helpful comments during the planning of this survey.

This report is prepared by APA's Office of Demographic, Employment, and Educational Research, a unit within the Office of Legislative and Public Affairs. We gratefully acknowledge the support and assistance of Alan G. Kraut, Deputy Executive Officer of Legislative and Public Affairs, and Leonard D. Goodstein, Executive Officer of APA. Vanessa Soli also receives our thanks for her assiduous help in preparing this document.

Finally, each and every chair who responded to this year's survey deserves special acknowledgement. Without their cooperation in completing the questionnaire and commenting in general on the survey, this report would not be possible.

Table of Contents

Background
Method
Response Rate
Structure of the Report
Caveats
References

Notes to Tables

Table 1. U.S. Doctoral Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 2. U.S. Master's Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 3. Canadian Departments: 12-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 4. Comparison of 1981-82, 1982-83, 1983-84, 1984-85, and 1985-86 Salaries for Full-time Faculty by Rank and Years in Rank

Table 5. U.S. Doctoral Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 6. U.S. Doctoral Departments in Public Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 7. U.S. Doctoral Departments in Private Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 8. U.S. Doctoral Departments by Type of Department: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 9. U.S. Doctoral Departments by Type of Department: 9-Month Salaries for Full-time Faculty by Years Since Doctorate

Table 10. U.S. Doctoral Psychology Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 11. U.S. Doctoral Psychology Departments in Public Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 12. U.S. Doctoral Psychology Departments in Private Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 13. U.S. Doctoral Educational Psychology Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 14. U.S. Doctoral Counseling Psychology Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 15. U.S. Doctoral Counseling Departments by Region: 9-Month Salaries for Full-Time Faculty by Rank and Years in Rank

Table 16. U.S. Master's Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 17. U.S. Master's Departments in Public Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 18. U.S. Master's Departments in Private Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 19. U.S. Master's Departments by Type of Department: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 20. U.S. Master's Departments by Type of Department: 9-Month Salaries for Full-time Faculty by Years Since Doctorate

Table 21. U.S. Master's Psychology Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 22. U.S. Master's Psychology Departments in Public Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank
Table 23. U.S. Master's Psychology Departments in Private Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Table 24. Canadian Doctoral Departments: 12-Month Salaries for Full-time Faculty by Rank and Years in Rank and by Years Since Doctorate

Notes to Tables

1. No statistics are provided where the N is less than 5 or where the standard deviation is 0. In these instances, the N is provided.

2. For Tables 1-3 in the report, the 10th and 90th percentiles are not presented for Ns less than 10.

3. For Tables 5-24, when there were no respondents for a specific subgroup (e.g., lecturers with less than 3 years in rank in public doctoral-granting institutions), no entry has been made in the appropriate table. Statistics also were not provided when the number of responding departments was 1.

4. This report uses nine categories for geographic region that correspond to the divisions used by the U.S. Department of Commerce Bureau of the Census. The states comprising these regions are as follows:

   New England: ME, NH, VT, MA, RI, CT
   Middle Atlantic: NY, NJ, PA
   East North Central: OH, IN, IL, MI, WI
   West North Central: MN, IA, MO, ND, SD, NE, KS
   South Atlantic: DE, MD, DC, VA, WV, NC, SC, GA, FL
   East South Central: KY, TN, AL, MS
   West South Central: AR, LA, OK, TX
   Mountain: MT, ID, WY, CO, NM, AZ, UT, NV
   Pacific: WA, OR, CA, AK, HI

5. For the analyses by years since doctorate (Tables 9, 20, and 24), only doctoral-level faculty are included.

1985-86 Faculty Salaries in Graduate Departments of Psychology

Background

Beginning in the mid 1960s, data have been collected on faculty salaries in graduate departments of psychology. For many years, the Council of Graduate Departments of Psychology (COGDOP) was chiefly responsible for conducting this effort. Since 1978, however, this activity has been jointly sponsored by COGDOP and the American Psychological Association (APA). The effort has expanded to include not only the gathering of information on faculty salaries but also data collection on several issues concerning graduate faculty and graduate education. The focus of this report is to present the results of analyses pertaining to faculty salaries.

Method

The 1985-86 Survey of Graduate Departments of Psychology (hereafter referred to as the Departmental Survey) was mailed in November 1985 to U.S. and Canadian graduate departments of psychology listed in the 1984 edition of Graduate Study in Psychology and Associated Fields (APA, 1984), plus members and affiliates of the National Council of Schools of Professional Psychology. A follow-up mailing was conducted in December. Included in the survey, along with basic departmental descriptors (e.g., types of degrees granted), were items on employment status, rank, years in rank, highest degree and year awarded, and 9-month/12-month salary for all faculty members.

All data collected in this year's survey are confidential. In order to further safeguard the confidentiality of faculty salary information, only aggregate results are presented in this report.

Response Rate

Of the 608 departments and professional schools surveyed, 342 responded, yielding an overall response rate of 56.3%. The results reported here are based on 308 departments; faculty salaries and related information (e.g., academic rank) were not provided by 34 departments. Thus, the frequencies and aggregate statistics presented in this report are based on 5,066 full-time faculty for whom the relevant data were available. Included in this total are 3,814 faculty in 205 doctoral departments, 870 faculty in 92 master's departments, and 382 faculty in 11 Canadian departments.

Response rates differed, depending on the geographic location (e.g., USA or Canada) and status of the institution, (public or private), the highest level of degree offered by the department (doctoral or master's), and the type of department (e.g., Educational Psychology). In general, among U.S. departments, doctoral departments were more likely to respond than master's departments (58.4% vs. 41.1%), and higher response rates were obtained for departments in public institutions as compared to those in private institutions (see Appendix A).

Structure of the Report

Results are presented separately for: (1) U.S. doctoral departments; (2) U.S. master's departments; and (3) Canadian departments. In addition, there are further breakdowns of U.S. doctoral and master's departments according to geographic region, whether the department is in a public or private institution, and type of department (i.e., psychology, educational psychology, etc.). Since an insufficient number of Canadian master's-level departments responded, more detailed information is presented only for doctorate-granting departments.

In almost all cases, salaries are presented according to academic rank and years in rank. This year's survey did collect additional data on the level and year of degree for faculty, given that information on years since highest degree can be useful in salary determinations (particularly for the more junior ranks where individuals may have had postdoctoral research and/or clinical experience before being hired). Tables 9, 20, and 24 present salary information by years since highest degree. Analyses indicated that the majority of faculty hold the doctorate (85-90%), and the data reported in these tables are based only on doctoral-level faculty.

Caveats

There are two points that should be kept in mind when reading this report. The first concerns usage of the term "Graduate Departments of Psychology." This term is employed in its broadest sense to include departments, schools, interdisciplinary programs, or other academic units that are listed in Graduate Study in Psychology and Associated Fields as offering a graduate degree in one or more areas of psychology. Department name refers to what the department is called: (a) psychology; (b) educational psychology; (c) counseling psychology; (d) human development; (e) professional school; (f) counseling and/or guidance; (g) school psychology; (h) education; or (i) other. Note that these department names are not synonymous with program areas. For example, a program in counseling or school psychology may be found in any one of several categories. Almost two-thirds of the departments award degrees in several different areas of psychology. The remaining third tend to be departments that are more specialized, offering degrees in a few closely related areas of psychology. Thus, "graduate departments of psychology" is used in a generic sense to encompass any academic unit that offers graduate degrees in psychology.

Second, in viewing the results, the appropriate response rate should be considered. Comparisons of respondents with nonrespondents and the total population indicated few differences in terms of the geographic distribution for doctoral departments and doctoral psychology departments, in particular. On the other hand, master's departments had much lower response rates overall and for specific regions. As such, these results should be viewed with caution for some subgroups.

Further information as to the analyses are presented in the "Notes to Tables" preceding Table 1.

References

American Psychological Association, (1984). Graduate Study In Psychology and Associated Fields, 1984. Washington, DC: Author.

Table 1

U.S. Doctoral Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$75,000 or more	11	3									
$74,000-74,900	5										
73,000-73,900	4										
72,000-72,900	2	2									
71,000-71,900	4										
70,000-70,900	5			1							
$69,000-69,900	5	1									
68,000-68,900	6										
67,000-67,900	4	2									
66,000-66,900	6	2									
65,000-65,900	22	5	2								
$64,000-64,900	11	1	1	1							
63,000-63,900	6	6	2								
62,000-62,900	7	5									
61,000-61,900	12	2									
60,000-60,900	18	4		1							
$59,000-59,900	19	6									
58,000-58,900	21	2	2	1							
57,000-57,900	28	1	1								
56,000-56,900	19	3	1	5							
55,000-55,900	25	11	10	2							
$54,000-54,900	24	9	2								
53,000-53,900	28	9	5	1							
52,000-52,900	28	9	4	1				1			
51,000-51,900	30	19	5	5							
50,000-50,900	20	7	4		2						
$49,000-49,900	31	11	2	6							
48,000-48,900	24	21		1	11	2					
47,000-47,900	36	17	6			1					
46,000-46,900	27	26	7	5	8	4	1				
45,000-45,900	46	28	6	7	4	1	2				
$44,000-44,900	27	16	7	7	4	1					
43,000-43,900	43	23	8	8	5	2					
42,000-42,900	39	22	11	6	5	4					
41,000-41,900	36	24	9	2	7	2	3	1	1		
40,000-40,900	37	26	18	16	13	6	9	6			
$39,000-39,900	35	29	14	19	10	7	2				
38,000-38,900	29	29	17	12	20	7	3	3	1		
37,000-37,900	28	40	26	11	21	15	7	2			
36,000-36,900	32	17	12	20	14	19	10	3	1		
35,000-35,900	25	33	16	7	10	11	4	1	2	1	
$34,000-34,900	12	21	12	20	39	22	7	9	2		
33,000-33,900	13	19	9	14	41	19	13	4	3	3	
32,000-32,900	11	6	6	7	37	22	17	8	4		
31,000-31,900	8	9	12	11	47	31	22	9	3		
30,000-30,900	4	7	2	7	48	33	17	20	8		
$29,000-29,900	3	4	4	1	33	26	34	20	6	4	1
28,000-28,900	3	11	6	1	39	18	34	28	5	4	
27,000-27,900	2		9	2	28	34	23	39	22	1	
26,000-26,900	3		2		13	19	13	53	31	4	2
25,000-25,900		1	1		11	2	18	47	36	1	3
$24,000-24,900	1				18	4	12	50	31	1	8
23,000-23,900		1	1	4	9	2	6	40	31	4	9
22,000-22,900	1			2	1	3	1	30	36	4	4
21,000-21,900					3	4	2	13	17		4
20,000-20,900	1	1			4		4	11	10	3	2
$19,000-19,900	1						1	3	3		3
18,000-18,900					1			1	3		2
17,000-17,900	2								2		2
16,000-16,900											1
15,000-15,900											
Less than $15,000											4
N	910	536	247	206	934	319	257	397	330	30	49
90%	62,290	54,630	52,840	48,910	40,150	38,700	36,480	31,000	28,000	33,000	29,000
75%	53,000	48,000	44,000	42,150	36,000	34,900	32,900	28,300	26,000	29,600	24,000
Median - 50%	48,550	41,900	38,800	37,350	32,350	31,200	29,400	26,000	24,000	26,280	22,790
25%	40,400	37,025	35,100	34,000	29,275	28,600	27,950	24,000	22,600	22,950	19,025
10%	36,000	33,770	31,320	31,370	26,600	26,700	25,080	22,480	21,910	20,850	18,160
Mean	48,111	43,269	40,248	38,629	32,959	32,047	30,162	26,560	24,644	26,443	21,900
S.D.	10,690	8,901	8,019	7,296	5,802	5,018	4,948	4,100	3,226	4,056	3,850

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank

Source: 1985-86 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology.

Table 2

U.S. Master's Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$75,000 or more											
$74,000-74,999											
73,000-73,999											
72,000-72,999											
71,000-71,999											
70,000-70,999											
$69,000-69,999											
68,000-68,999											
67,000-67,999											
66,000-66,999											
65,000-65,999											
$64,000-64,999											
63,000-63,999	1										
62,000-62,999											
61,000-61,999											
60,000-60,999											
$59,000-59,999											
58,000-58,999											
57,000-57,999		1									
56,000-56,999											
55,000-55,999											
$54,000-54,999											
53,000-53,999	1										
52,000-52,999	2	1									
51,000-51,999		1									
50,000-50,999											
$49,000-49,999	2										
48,000-48,999	4										
47,000-47,999	2										
46,000-46,999	1										
45,000-45,999	6	1	1		1						
$44,000-44,999	6	2									
43,000-43,999	7	5	1		1						
42,000-42,999	7	2	1		4	1					
41,000-41,999	20	5	1	1	1						
40,000-40,999	9	9	1	1		1		1			
$39,000-39,999	14	14	3	3	4						
38,000-38,999	10	8	2	1	2						
37,000-37,999	11	7	2		9	1					
36,000-36,999	12	6	3	2	5	1					
35,000-35,999	9	8	1	9	9	2		1			
$34,000-34,999	9	10	4	1	12	1	1	1			
33,000-33,999	9	13	1	1	9		2	2			
32,000-32,999	5	14	7	6	11	6	5	1	1		
31,000-31,999	2	8	9	8	18	6	1	1			
30,000-30,999	5	2	1	9	10	10	2	7	2	2	
$29,000-29,999	2	2	9	2	12	7	9	6	1		
28,000-28,999	1		3	6	19	8	6	9			
27,000-27,999	1		2	3	10	14	9	3	1		
26,000-26,999		1		1	7	13	14	11	1		
25,000-25,999					9	6	6	10	6	1	
$24,000-24,999		1			1	1	7	8	6	1	
23,000-23,999					1		1	10	15	1	
22,000-22,999							3	11	14	2	
21,000-21,999	2					1	2	9	21	1	1
20,000-20,999							1	3	10	1	1
$19,000-19,999					1				4		1
18,000-18,999					1				5		1
17,000-17,999					1				3	3	2
16,000-16,999		2						1			1
15,000-15,999	1				1						1
Less than $15,000					2			1			
N	155	115	92	57	150	75	58	100	88	12	8
90%	49,160	41,940	39,160	39,020	37,900	33,160	32,000	34,000	29,200	30,000	
75%	42,000	39,000	36,900	35,990	34,650	30,600	28,850	29,300	23,479	29,275	20,225
Median - 50%	39,000	35,200	34,000	32,700	31,490	28,500	26,380	26,000	22,100	22,900	17,900
25%	36,000	32,909	31,125	30,200	28,200	26,900	24,975	23,150	21,000	18,475	16,250
10%	32,000	31,600	28,790	28,120	26,320	25,740	22,450	21,820	19,940	17,060	
Mean	39,026	36,024	34,169	33,012	31,518	29,092	26,883	26,909	22,332	22,798	17,988
S.D.	6,050	5,930	4,291	5,903	5,196	5,900	3,140	4,944	2,673	6,381	2,149

Source: 1985-86 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology.

Table 3

Canadian Departments: 12-Month Salaries for Full-time Faculty by Rank and Years in Rank

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$75,000 or more	13	5	1		1						
$74,000-74,900											
73,000-73,900											
72,000-72,900	1	1									
71,000-71,900	2										
70,000-70,900	1		1								
$69,000-69,900	2	1									
68,000-68,900	1										
67,000-67,900	1										
66,000-66,900	1										
65,000-65,900	2										
$64,000-64,900	1			1	1						
63,000-63,900	2	2			5						
62,000-62,900	1	5	2	1							
61,000-61,900					1			1			
60,000-60,900	2										
$59,000-59,900		1						1			
58,000-58,900	5	1	1		1						
57,000-57,900		5			1		1				
56,000-56,900	5	4	3								
55,000-55,900		2		2	1			1			
$54,000-54,900	1	2		2	6						
53,000-53,900		1			2	1	1				
52,000-52,900	1	4			4		2	2			
51,000-51,900		5	1	4	1	1	2	1			
50,000-50,900	1		2		5	1	1				
$49,000-49,900	1		1		5						
48,000-48,900	1	3			7			1			
47,000-47,900	2	1		1	3	3	2				
46,000-46,900		5		2	7		1				
45,000-45,900	1	1	3	3	5	9	1				
$44,000-44,900			1	1	4	2	2	2	2		
43,000-43,900			6	1	2	2	2		2		
42,000-42,900				1	1	3	1		1		
41,000-41,900			3		1		1	2	1		
40,000-40,900		1		6		1	4				
$39,000-39,900	1	2	1	2	3		4	1	1		
38,000-38,900		1			5						
37,000-37,900			1		5	2			1		
36,000-36,900					4	2	3	3	2		
35,000-35,900			1		2	2					
$34,000-34,900					5	5	3	2	2		
33,000-33,900					3	1	3	5	2	1	
32,000-32,900							5	5			
31,000-31,900						1	2	1	1		
30,000-30,900							2	5	5		
$29,000-29,900						2		2	1	1	
28,000-28,900						1		1	4		
27,000-27,900									1		
26,000-26,900									1		
25,000-25,900											
$24,000-24,900							2				
23,000-23,900											1
22,000-22,000								4	2		
21,000-21,900											
20,000-20,900											
$19,000-19,900											
18,000-18,900											
17,000-17,900											
16,000-16,900											
15,000-15,900											
Less than $15,000											
N	47	48	26	26	85	33	43	42	29	2	1
90%	83,120	69,670	64,700	57,240	58,260	49,490	52,060	52,720	43,500		
75%	78,200	58,960	56,620	53,200	51,320	44,970	49,210	41,330	38,680		
Median = 50%	69,500	54,690	49,700	48,740	48,800	40,450	39,840	32,100	31,410		
25%	56,700	48,180	42,710	41,920	38,430	34,400	33,240	30,300	28,660		
10%	48,440	45,275	38,920	40,070	35,050	30,350	30,940	23,730	26,640		
Mean	66,160	55,569	49,804	48,342	46,367	40,082	39,972	36,012	33,362		
S.D.	13,322	10,749	10,561	6,925	9,722	8,821	7,940	9,969	6,549		

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank

Source: 1985-86 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology.

Table 4

Comparison of 1981-82, 1982-83, 1983-84, 1984-85, and 1985-86 Salaries for Full-time Faculty by Rank and Years in Rank

Median N	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	
	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank
9-Month Salaries for U.S. Faculty in Doctoral Departments											
1981-82	38,950 N=750	35,000 N=609	32,000 N=271	30,100 N=262	26,900 N=508	25,200 N=337	23,700 N=345	20,700 N=421	19,000 N=448	18,700 N=19	17,000 N=52
1982-83	41,200 N=842	36,300 N=695	33,400 N=288	31,850 N=284	28,400 N=589	27,000 N=390	25,000 N=405	22,200 N=459	20,100 N=488	20,000 N=21	19,300 N=55
1983-84	42,800 N=919	38,000 N=615	34,750 N=258	32,500 N=270	29,300 N=545	27,800 N=368	26,400 N=335	22,800 N=455	21,000 N=433	20,300 N=27	21,900 N=41
1984-85	44,700 N=1,036	39,900 N=661	37,900 N=301	36,000 N=239	31,150 N=636	29,700 N=360	27,900 N=311	24,300 N=460	23,000 N=401	28,000 N=21	22,350 N=40
1985-86	46,550 N=910	41,900 N=536	38,800 N=247	37,350 N=206	32,350 N=534	31,200 N=319	29,400 N=257	26,000 N=397	24,000 N=330	28,200 N=30	22,750 N=48
Percent change from 1984-85 to 1985-86	+4.1%	+5.0%	+2.4%	+3.8%	+3.9%	+5.1%	+5.4%	+7.0%	+4.3%	-6.4%	+1.8%
Average annual percent change	+4.6%	+4.6%	+5.0%	+5.6%	+4.7%	+5.3%	+5.6%	+5.9%	+6.0%	+10.0%	+7.7%
9-Month Salaries for U.S. Faculty in Master's Departments											
1981-82	35,100 N=230	31,800 N=257	29,000 N=119	28,750 N=94	26,250 N=242	24,900 N=179	22,600 N=156	20,900 N=220	18,050 N=162	18,800 N=16	17,550 N=20
1982-83	35,600 N=217	34,000 N=256	31,100 N=103	29,000 N=98	27,600 N=239	25,200 N=160	23,600 N=133	22,000 N=188	19,900 N=153	18,300 N=11	18,300 N=27
1983-84	36,200 N=211	35,200 N=230	32,050 N=100	30,300 N=87	28,900 N=221	26,000 N=135	24,400 N=109	23,000 N=165	19,800 N=132	20,900 N=28	16,000 N=18
1984-85	37,000 N=270	34,950 N=216	33,650 N=82	31,700 N=90	30,000 N=251	28,000 N=115	29,600 N=103	24,000 N=170	21,500 N=128	27,250 N=14	18,000 N=22
1985-86	39,000 N=155	35,200 N=115	34,000 N=52	32,700 N=57	31,490 N=150	28,300 N=75	26,300 N=58	26,000 N=100	22,100 N=88	22,900 N=12	17,500 N=8
Percent change from 1984-85 to 1985-86	+5.4%	+0.7%	+1.0%	+3.2%	+4.8%	+1.1%	+2.7%	+8.3%	+2.8%	-16.0%	-2.8%
Average annual percent change	+2.7%	+2.6%	+4.1%	+3.3%	+4.6%	+3.7%	+3.9%	+6.1%	+5.2%	+6.9%	+0.4%
12-Month Salaries for Canadian Faculty											
1981-82	56,750 N=48	50,100 N=65	45,250 N=24	41,450 N=36	38,700 N=116	34,200 N=54	31,250 N=40	30,000 N=59	23,300 N=43	*	*
1982-83	61,500 N=51	55,300 N=54	50,800 N=23	45,000 N=39	44,000 N=111	40,900 N=35	36,300 N=37	34,200 N=43	27,000 N=43	*	*
1983-84	63,900 N=44	56,600 N=55	53,200 N=29	47,250 N=36	45,400 N=108	36,800 N=29	37,400 N=39	34,200 N=43	30,000 N=35	*	*
1984-85	64,700 N=61	57,000 N=79	49,200 N=34	45,600 N=38	46,600 N=141	39,150 N=56	36,800 N=50	33,200 N=68	29,250 N=42	*	*
1985-86	65,500 N=47	54,690 N=48	45,700 N=26	46,740 N=26	46,800 N=85	40,450 N=33	39,840 N=43	32,500 N=42	31,410 N=29	*	*
Percent change from 1984-85 to 1985-86	+1.2%	-4.1%	-7.1%	+2.5%	+0.4%	+3.3%	+8.3%	-2.1%	+7.4%		
Average annual percent change	+3.8%	+2.4%	+0.6%	+3.2%	+5.0%	+4.8%	6.5%	+2.3%	+8.0%		

Source: 1981-82, 1982-83, 1983-84, 1984-85, and 1985-86 Surveys of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology.

*Comparisons not given for these categories because of small Ns.

Table 9

U.S. Doctoral Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England						
(15 departments)	Full prof: 12+ yrs	59,100	48,000-64,550	54,666	10,588	88
	Full prof: 6-11 yrs	42,450	37,175-48,125	42,764	8,194	58
	Full prof: 3-5 yrs	44,550	41,350-53,275	47,550	9,767	16
	Full prof: 0-2 yrs	40,400	35,900-44,450	40,762	6,522	16
	Assoc prof: 6+ yrs	36,150	33,500-38,775	36,434	5,570	32
	Assoc prof: 3-5 yrs	32,700	27,450-36,925	32,332	4,596	22
	Assoc prof: 0-2 yrs	32,150	29,950-33,800	31,730	4,306	20
	Asst prof: 3+ yrs	27,500	26,900-28,550	27,655	2,731	33
	Asst prof: 0-2 yrs	26,300	24,300-29,800	27,216	4,828	29
	Lecturer: 3+ yrs	29,600	28,875-30,975	30,033	2,740	6
	Lecturer: 0-2 yrs	24,000	22,300-27,950	24,900	3,137	9
						***
Middle Atlantic						
(37 departments)	Full prof: 12+ yrs	52,200	44,825-58,000	52,039	10,926	182
	Full prof: 6-11 yrs	42,100	37,500-54,200	45,632	13,127	81
	Full prof: 3-5 yrs	46,000	34,300-55,000	44,373	10,857	41
	Full prof: 0-2 yrs	40,850	37,925-47,200	41,591	9,380	34
	Assoc prof: 6+ yrs	35,900	30,400-38,500	35,109	6,930	128
	Assoc prof: 3-5 yrs	33,800	28,900-37,950	33,548	7,135	65
	Assoc prof: 0-2 yrs	31,800	28,650-36,425	32,476	4,936	46
	Asst prof: 3+ yrs	27,650	25,975-30,225	28,687	5,360	90
	Asst prof: 0-2 yrs	25,000	23,300-27,000	25,648	3,697	63
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs	23,600	14,900-24,000	20,073	9,722	11
						***
East North Central						
(39 departments)	Full prof: 12+ yrs	45,400	39,650-51,950	46,340	9,962	217
	Full prof: 6-11 yrs	42,000	37,000-46,900	42,745	7,643	118
	Full prof: 3-5 yrs	39,800	37,075-44,000	40,997	7,057	62
	Full prof: 0-2 yrs	36,000	33,800-39,800	37,205	5,803	39
	Assoc prof: 6+ yrs	32,400	29,075-36,125	33,196	5,599	126
	Assoc prof: 3-5 yrs	31,000	29,000-34,775	32,187	4,595	72
	Assoc prof: 0-2 yrs	29,500	27,800-32,500	30,844	5,158	61
	Asst prof: 3+ yrs	25,600	24,025-29,200	26,552	4,178	88
	Asst prof: 0-2 yrs	23,500	22,150-26,100	24,118	3,075	93
	Lecturer: 3+ yrs	23,000	20,700-27,100	23,900	3,205	11
	Lecturer: 0-2 yrs	20,500	18,125-23,375	20,569	3,173	16
						***
West North Central						
(17 departments)	Full prof: 12+ yrs	45,100	38,600-50,600	45,765	9,845	95
	Full prof: 6-11 yrs	40,100	36,800-46,050	40,975	9,833	69
	Full prof: 3-5 yrs	34,300	31,600-37,200	35,570	5,845	23
	Full prof: 0-2 yrs	37,100	32,775-39,000	36,729	4,739	14
	Assoc prof: 6+ yrs	30,500	27,700-33,200	30,946	3,999	39
	Assoc prof: 3-5 yrs	28,600	27,150-32,350	29,657	3,107	21
	Assoc prof: 0-2 yrs	27,300	24,800-30,500	27,524	4,109	17
	Asst prof: 3+ yrs	24,150	23,275-25,575	24,750	3,050	24
	Asst prof: 0-2 yrs	25,000	23,000-27,490	25,290	3,169	20
	Lecturer: 3+ yrs					1
						***
South Atlantic						
(32 departments)	Full prof: 12+ yrs	48,550	41,200-56,125	49,381	11,595	134
	Full prof: 6-11 yrs	44,100	39,325-51,700	45,685	9,000	100
	Full prof: 3-5 yrs	39,100	36,900-43,900	40,197	5,504	39
	Full prof: 0-2 yrs	37,100	34,400-40,800	38,326	4,808	27
	Assoc prof: 6+ yrs	32,000	29,500-34,800	32,172	4,520	99
	Assoc prof: 3-5 yrs	31,190	29,350-33,750	31,627	3,332	66
	Assoc prof: 0-2 yrs	29,000	27,700-31,400	29,287	2,682	55
	Asst prof: 3+ yrs	25,550	23,600-26,975	25,708	2,936	64
	Asst prof: 0-2 yrs	24,400	23,400-26,000	24,647	2,257	47
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs	24,200	20,400-24,330	22,740	2,358	5
						***

(continued)

Table 5

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (15 departments)	Full prof: 12+ yrs	43,000	36,725-46,325	43,033	7,672	66
	Full prof: 6-11 yrs	39,200	34,875-42,675	39,837	6,614	50
	Full prof: 3-5 yrs	35,000	29,425-38,375	34,521	9,695	24
	Full prof: 0-2 yrs	34,850	32,350-39,100	36,030	9,495	20
	Assoc prof: 6+ yrs	29,000	27,650-30,200	28,305	3,420	21
	Assoc prof: 3-5 yrs	32,800	29,000-35,800	33,133	4,945	27
	Assoc prof: 0-2 yrs	29,000	24,825-30,675	28,300	5,724	12
	Asst prof: 3+ yrs	24,500	22,800-26,500	25,331	3,072	35
	Asst prof: 0-2 yrs	23,900	22,300-24,600	23,595	1,889	21
	Lecturer: 0-2 yrs					2
						***
West South Central (17 departments)	Full prof: 12+ yrs	43,000	37,350-48,875	43,925	8,866	76
	Full prof: 6-11 yrs	40,750	36,050-46,025	41,920	7,826	44
	Full prof: 3-5 yrs	37,200	33,700-41,700	38,530	9,354	27
	Full prof: 0-2 yrs	36,750	34,500-44,250	40,472	8,621	18
	Assoc prof: 6+ yrs	30,550	27,875-32,200	30,448	4,247	48
	Assoc prof: 3-5 yrs	30,000	27,900-32,500	30,556	3,423	27
	Assoc prof: 0-2 yrs	28,500	25,900-29,700	28,413	3,424	31
	Asst prof: 3+ yrs	24,900	22,900-26,300	24,768	2,628	41
	Asst prof: 0-2 yrs	23,100	22,000-24,125	23,036	1,523	42
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	22,500	19,825-23,150	21,483	2,700	6
						***
Mountain (14 departments)	Full prof: 12+ yrs	42,700	39,525-48,650	44,233	7,072	52
	Full prof: 6-11 yrs	43,100	36,375-47,700	42,583	7,196	36
	Full prof: 3-5 yrs	38,200	34,100-39,400	37,653	3,730	15
	Full prof: 0-2 yrs	34,000	31,250-36,300	33,861	2,721	18
	Assoc prof: 6+ yrs	32,500	29,450-34,500	32,063	4,320	41
	Assoc prof: 3-5 yrs	29,500	27,500-32,800	30,721	5,473	19
	Assoc prof: 0-2 yrs	28,900	26,200-31,000	29,307	3,948	15
	Asst prof: 3+ yrs	25,300	23,000-28,250	25,636	5,183	22
	Asst prof: 0-2 yrs	23,700	23,000-26,000	24,584	3,000	19
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					3
						***
Pacific (19 departments)	Full prof: 12+ yrs	50,150	42,775-61,300	52,904	14,379	128
	Full prof: 6-11 yrs	47,000	39,900-52,300	46,601	8,303	68
	Full prof: 3-5 yrs	43,200	36,925-46,650	42,070	7,346	40
	Full prof: 0-2 yrs	39,100	36,950-42,825	40,550	8,037	28
	Assoc prof: 6+ yrs	32,250	27,525-35,675	32,087	4,638	38
	Assoc prof: 3-5 yrs	34,100	29,875-36,200	33,403	4,102	30
	Assoc prof: 0-2 yrs	32,300	28,100-34,700	31,483	4,361	24
	Asst prof: 3+ yrs	29,650	23,950-31,425	28,209	4,061	34
	Asst prof: 0-2 yrs	26,000	24,200-29,200	26,712	3,887	34
	Lecturer: 3+ yrs	34,200	30,100-46,800	36,229	7,959	7
	Lecturer: 0-2 yrs					4
						***

Source: 1985-86 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 6

U.S. Doctoral Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (147 departments)	Full prof: 12+ yrs	45,600	40,000-54,850	47,624	10,560	817
	Full prof: 6-11 yrs	42,200	37,000-47,800	43,244	8,522	504
	Full prof: 3-5 yrs	38,600	35,100-44,400	40,058	7,736	227
	Full prof: 0-2 yrs	37,200	34,000-41,125	38,474	7,194	194
	Assoc prof: 6+ yrs	32,150	28,925-39,975	32,667	5,646	460
	Assoc prof: 3-5 yrs	31,200	28,600-34,900	31,889	4,894	273
	Assoc prof: 0-2 yrs	29,100	27,300-32,500	29,962	4,617	195
	Asst prof: 3+ yrs	25,600	23,700-28,375	26,569	4,414	300
	Asst prof: 0-2 yrs	24,000	22,700-26,000	24,818	3,437	255
	Lecturer: 3+ yrs	27,850	25,000-33,000	29,375	6,857	24
	Lecturer: 0-2 yrs	22,950	19,975-24,000	21,653	3,698	38
						•••
New England (4 departments)	Full prof: 12+ yrs	50,900	43,375-56,875	50,237	11,111	40
	Full prof: 6-11 yrs	39,950	35,000-46,350	41,244	6,982	32
	Full prof: 3-5 yrs	44,550	41,350-51,100	44,662	6,872	8
	Full prof: 0-2 yrs	40,400	34,500-44,900	40,027	7,380	11
	Assoc prof: 6+ yrs	36,150	30,775-38,275	34,650	6,232	12
	Assoc prof: 3-5 yrs	27,300	26,750-38,775	31,610	6,297	10
	Assoc prof: 0-2 yrs	33,050	23,100-37,025	30,767	6,967	6
	Asst prof: 3+ yrs	24,300	22,150-32,450	26,700	6,598	5
	Asst prof: 0-2 yrs	30,000	24,500-34,000	29,356	7,041	9
	Lecturer: 0-2 yrs					2
						•••
Middle Atlantic (20 departments)	Full prof: 12+ yrs	53,200	44,700-58,000	51,028	9,339	116
	Full prof: 6-11 yrs	39,100	35,475-52,625	43,086	11,869	58
	Full prof: 3-5 yrs	50,000	29,750-55,000	45,592	12,200	25
	Full prof: 0-2 yrs	40,300	36,975-49,000	0,384	9,549	38
	Assoc prof: 6+ yrs	36,000	29,750-40,250	35,764	7,222	86
	Assoc prof: 3-5 yrs	34,900	23,500-39,400	33,033	8,312	39
	Assoc prof: 0-2 yrs	31,250	27,825-36,250	31,665	5,320	26
	Asst prof: 3+ yrs	27,700	24,975-35,250	29,626	7,213	42
	Asst prof: 0-2 yrs	24,250	22,850-27,000	25,418	4,627	34
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs	21,300	14,125-24,000	19,580	5,780	10
						•••
East North Central (30 departments)	Full prof: 12+ yrs	44,950	39,200-52,150	46,294	9,977	194
	Full prof: 6-11 yrs	41,800	37,000-46,450	42,446	7,624	108
	Full prof: 3-5 yrs	39,150	37,100-44,325	41,467	6,889	48
	Full prof: 0-2 yrs	36,000	33,800-38,950	37,248	5,849	33
	Assoc prof: 6+ yrs	32,400	29,450-36,150	33,290	5,748	109
	Assoc prof: 3-5 yrs	31,000	29,000-34,700	31,949	4,235	63
	Assoc prof: 0-2 yrs	29,700	27,775-33,600	31,664	5,618	42
	Asst prof: 3+ yrs	26,000	24,650-29,500	26,940	3,757	65
	Asst prof: 0-2 yrs	24,000	22,950-26,400	24,811	3,128	65
	Lecturer: 3+ yrs	26,200	21,450-27,900	24,980	5,386	5
	Lecturer: 0-2 yrs	22,950	20,875-23,800	22,462	2,086	8
						•••
West North Central (16 departments)	Full prof: 12+ yrs	45,600	38,975-50,750	45,979	9,973	90
	Full prof: 6-11 yrs	40,300	36,800-46,300	41,040	5,938	65
	Full prof: 3-5 yrs	34,300	31,950-37,425	35,595	5,981	22
	Full prof: 0-2 yrs	37,300	33,100-39,000	37,246	4,502	13
	Assoc prof: 6+ yrs	30,350	27,700-33,050	30,866	4,021	38
	Assoc prof: 3-5 yrs	28,950	27,375-32,475	29,835	5,076	20
	Assoc prof: 0-2 yrs	27,300	24,800-30,500	27,524	4,109	17
	Asst prof: 3+ yrs	24,200	23,500-25,600	24,817	3,100	23
	Asst prof: 0-2 yrs	25,000	23,000-27,500	25,395	3,183	19
	Lecturer: 3+ yrs					1
						•••

(continued)

Table 6

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(22 departments)	Full prof: 12+ yrs	49,250	41,200-56,225	49,856	11,422	90
	Full prof: 6-11 yrs	44,600	39,800-52,450	46,551	9,084	81
	Full prof: 3-5 yrs	39,350	37,675-42,700	40,353	5,323	30
	Full prof: 0-2 yrs	36,950	34,425-40,575	38,317	4,932	24
	Assoc prof: 6+ yrs	31,700	29,600-34,550	31,879	4,299	77
	Assoc prof: 3-5 yrs	31,300	30,000-33,975	31,748	2,997	48
	Assoc prof: 0-2 yrs	29,000	28,200-31,550	29,542	2,469	33
	Asst prof: 3+ yrs	25,700	23,675-27,025	25,894	2,925	50
	Asst prof: 0-2 yrs	24,450	23,500-26,000	24,991	2,240	34
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	24,200	20,400-24,350	22,740	2,358	5
						•••
East South Central						
(14 departments)	Full prof: 12+ yrs	42,100	36,500-45,575	41,915	6,662	60
	Full prof: 6-11 yrs	36,500	33,850-41,500	37,776	5,033	25
	Full prof: 3-5 yrs	34,450	29,000-37,250	33,741	5,221	22
	Full prof: 0-2 yrs	34,300	32,300-38,800	35,863	5,552	19
	Assoc prof: 6+ yrs	29,000	27,650-30,200	28,305	3,420	21
	Assoc prof: 3-5 yrs	32,450	29,000-35,650	32,635	4,295	26
	Assoc prof: 0-2 yrs	27,850	23,300-30,075	26,610	4,122	10
	Asst prof: 3+ yrs	24,500	22,700-26,425	25,203	3,021	34
	Asst prof: 0-2 yrs	23,700	22,100-24,100	23,237	1,397	19
	Lecturer: 0-2 yrs					1
						•••
West South Central						
(19 departments)	Full prof: 12+ yrs	42,800	36,400-48,750	43,786	9,250	69
	Full prof: 6-11 yrs	40,750	36,050-46,275	42,145	8,123	40
	Full prof: 3-5 yrs	37,600	35,600-41,775	38,631	5,434	26
	Full prof: 0-2 yrs	36,750	34,500-44,250	40,472	8,621	18
	Assoc prof: 6+ yrs	30,500	27,800-32,200	30,415	4,287	47
	Assoc prof: 3-5 yrs	30,000	27,900-32,500	30,556	3,423	27
	Assoc prof: 0-2 yrs	28,500	25,775-29,925	28,370	3,474	30
	Asst prof: 3+ yrs	24,600	22,575-26,400	24,603	2,698	36
	Asst prof: 0-2 yrs	22,500	22,000-24,250	22,909	1,553	37
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	22,500	19,825-23,150	21,483	2,700	6
						•••
Mountain						
(13 departments)	Full prof: 12+ yrs	42,800	39,400-48,700	44,276	7,135	51
	Full prof: 6-11 yrs	43,100	36,375-47,700	42,683	7,196	36
	Full prof: 3-5 yrs	38,200	34,100-39,400	37,653	3,730	15
	Full prof: 0-2 yrs	34,000	31,250-36,300	33,861	2,721	18
	Assoc prof: 6+ yrs	32,550	30,025-34,600	32,192	4,336	40
	Assoc prof: 3-5 yrs	30,350	27,725-32,825	31,056	5,428	18
	Assoc prof: 0-2 yrs	28,900	26,200-31,000	29,507	3,948	15
	Asst prof: 3+ yrs	25,300	23,000-28,250	25,636	3,183	22
	Asst prof: 0-2 yrs	23,700	23,000-26,000	24,584	3,000	19
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					3
						•••
Pacific						
(13 departments)	Full prof: 12+ yrs	48,600	43,000-61,300	52,146	12,704	107
	Full prof: 6-11 yrs	47,800	43,600-52,300	47,234	8,063	59
	Full prof: 3-5 yrs	43,200	36,900-46,700	41,948	7,557	31
	Full prof: 0-2 yrs	39,100	39,100-42,825	41,830	7,894	20
	Assoc prof: 6+ yrs	34,600	27,200-36,200	32,310	4,743	30
	Assoc prof: 3-5 yrs	34,100	30,475-35,675	33,423	3,706	22
	Assoc prof: 0-2 yrs	31,400	28,500-33,930	31,381	3,407	16
	Asst prof: 3+ yrs	30,600	24,500-31,900	29,113	3,996	23
	Asst prof: 0-2 yrs	25,900	23,000-29,200	26,279	3,424	19
	Lecturer: 3+ yrs	34,200	30,100-46,800	36,229	7,959	7
	Lecturer: 0-2 yrs					3
						•••

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 7

U.S. Doctoral Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (58 departments)	Full prof: 12+ yrs	51,300	43,700-61,000	52,687	13,016	221
	Full prof: 6-11 yrs	44,000	38,575-51,375	45,665	10,375	100
	Full prof: 3-5 yrs	41,700	36,025-46,475	42,183	8,536	60
	Full prof: 0-2 yrs	39,850	36,125-43,325	40,705	8,158	40
	Assoc prof: 6+ yrs	33,700	30,400-37,000	33,859	5,011	112
	Assoc prof: 3-5 yrs	32,300	29,525-37,100	33,150	5,072	76
	Assoc prof: 0-2 yrs	30,850	27,979-33,200	30,986	4,300	86
	Asst prof: 3+ yrs	27,000	24,500-28,900	26,908	3,340	131
	Asst prof: 0-2 yrs	24,900	22,500-26,600	24,883	3,121	109
	Lecturer: 3+ yrs	26,700	22,900-29,600	26,300	4,467	13
	Lecturer: 0-2 yrs	22,350	17,900-25,025	21,743	4,460	14
						•••
New England (11 departments)	Full prof: 12+ yrs	59,750	53,450-65,000	58,356	8,629	48
	Full prof: 6-11 yrs	46,000	40,400-49,500	44,635	9,276	26
	Full prof: 3-5 yrs	44,700	40,625-64,300	50,437	11,753	8
	Full prof: 0-2 yrs	42,800	38,250-46,300	42,380	4,319	5
	Assoc prof: 6+ yrs	36,250	33,650-39,625	37,505	4,992	20
	Assoc prof: 3-5 yrs	33,050	30,250-34,900	32,933	2,650	12
	Assoc prof: 0-2 yrs	31,700	30,050-32,950	32,143	3,224	14
	Asst prof: 3+ yrs	27,900	27,000-28,575	27,825	1,480	28
	Asst prof: 0-2 yrs	26,050	25,475-27,350	26,012	2,563	16
	Lecturer: 3+ yrs	29,600	28,875-30,975	30,033	2,740	6
	Lecturer: 0-2 yrs					3
						•••
Middle Atlantic (17 departments)	Full prof: 12+ yrs	49,750	44,650-61,000	53,817	13,157	66
	Full prof: 6-11 yrs	51,000	39,200-63,500	52,052	14,193	23
	Full prof: 3-5 yrs	41,700	34,975-50,475	42,469	8,357	16
	Full prof: 0-2 yrs	41,950	39,625-45,650	44,456	9,323	16
	Assoc prof: 6+ yrs	33,750	30,400-37,300	33,769	4,606	42
	Assoc prof: 3-5 yrs	33,500	30,700-37,925	34,319	4,926	26
	Assoc prof: 0-2 yrs	32,650	30,250-36,675	33,530	4,289	20
	Asst prof: 3+ yrs	27,650	26,000-30,000	27,865	2,744	48
	Asst prof: 0-2 yrs	26,300	24,950-27,000	25,917	2,212	29
	Lecturer: 0-2 yrs					1
						•••
East North Central (9 departments)	Full prof: 12+ yrs	48,900	42,800-51,500	46,726	10,050	23
	Full prof: 6-11 yrs	45,250	39,100-50,075	45,970	7,460	10
	Full prof: 3-5 yrs	41,000	31,375-44,000	39,386	7,646	14
	Full prof: 0-2 yrs	38,000	32,400-41,150	36,967	6,076	6
	Assoc prof: 6+ yrs	31,700	28,400-36,200	32,294	4,980	17
	Assoc prof: 3-5 yrs	30,800	28,850-40,950	33,856	6,690	9
	Assoc prof: 0-2 yrs	28,900	27,800-31,500	29,032	3,432	19
	Asst prof: 3+ yrs	24,000	22,000-27,500	25,457	5,125	23
	Asst prof: 0-2 yrs	22,000	21,050-23,875	22,511	2,280	28
	Lecturer: 3+ yrs	22,900	20,300-24,600	23,000	3,038	6
	Lecturer: 0-2 yrs	18,550	17,375-20,325	18,675	3,005	8
						•••
West North Central (1 department)						•••

(continued)

Table 7

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(10 departments)	Full prof: 12+ yrs	46,650	40,375-54,350	48,409	12,016	44
	Full prof: 6-11 yrs	40,500	35,600-45,200	41,995	7,810	19
	Full prof: 3-5 yrs	38,500	34,300-45,600	39,678	6,387	9
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs	32,800	28,825-39,650	33,195	5,200	22
	Assoc prof: 3-5 yrs	30,950	27,300-33,200	31,306	4,181	18
	Assoc prof: 0-2 yrs	28,550	26,750-31,025	28,905	2,993	22
	Asst prof: 3+ yrs	24,900	22,875-26,275	25,043	2,988	14
	Asst prof: 0-2 yrs	24,000	22,150-25,500	23,746	2,127	13
	Lecturer: 3+ yrs					1
						•••
East South Central						
(1 department)						
						•••
West South Central						
(2 departments)	Full prof: 12+ yrs	45,500	42,300-49,100	45,300	3,215	7
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					1
	Assoc prof: 6+ yrs					1
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	25,800	24,550-27,450	25,960	1,861	5
	Asst prof: 0-2 yrs	23,500	23,500-24,750	24,000	866	5
						•••
Mountain						
(1 department)						
						•••
Pacific						
(6 departments)	Full prof: 12+ yrs	57,500	37,100-78,500	56,767	20,947	21
	Full prof: 6-11 yrs	38,800	35,550-48,750	42,456	9,149	9
	Full prof: 3-5 yrs	42,200	36,750-48,500	42,489	6,976	9
	Full prof: 0-2 yrs	36,100	31,425-42,300	37,350	7,977	8
	Assoc prof: 6+ yrs	31,100	27,600-32,375	31,250	4,415	8
	Assoc prof: 3-5 yrs	33,800	28,900-38,450	33,350	5,339	8
	Assoc prof: 0-2 yrs	34,000	24,650-36,650	31,687	6,127	8
	Asst prof: 3+ yrs	26,000	23,200-30,100	26,318	3,671	11
	Asst prof: 0-2 yrs	26,000	24,300-31,200	27,260	4,467	15
	Lecturer: 0-2 yrs					1
						•••

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 8

U.S. Doctoral Departments by Type of Department

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Psychology						
(139 departments)	Full prof: 12+ yrs	47,800	41,100-56,875	49,392	11,685	840
	Full prof: 6-11 yrs	43,300	37,500-48,800	43,977	8,959	471
	Full prof: 3-5 yrs	40,050	35,625-45,025	40,912	7,996	234
	Full prof: 0-2 yrs	38,550	34,425-42,000	38,975	7,508	204
	Assoc prof: 6+ yrs	32,200	28,900-35,800	32,622	5,459	445
	Assoc prof: 3-5 yrs	31,700	28,600-35,500	32,269	4,946	278
	Assoc prof: 0-2 yrs	29,200	27,500-32,400	29,973	4,392	227
	Asst prof: 3+ yrs	25,900	23,700-28,675	26,596	4,258	344
	Asst prof: 0-2 yrs	24,100	22,650-26,050	24,719	3,201	305
	Lecturer: 3+ yrs	28,250	23,600-33,000	28,927	6,647	30
	Lecturer: 0-2 yrs	23,000	19,150-24,350	22,198	3,283	41
						•••
Educational Psych						
(20 departments)	Full prof: 12+ yrs	44,400	39,450-49,000	44,805	6,873	85
	Full prof: 6-11 yrs	41,200	37,425-46,700	42,087	5,976	60
	Full prof: 3-5 yrs	37,200	36,000-38,475	37,612	3,879	26
	Full prof: 0-2 yrs	33,000	31,450-36,450	34,544	4,056	9
	Assoc prof: 6+ yrs	32,050	29,825-36,500	33,091	5,033	56
	Assoc prof: 3-5 yrs	30,500	29,300-32,850	31,179	3,050	24
	Assoc prof: 0-2 yrs	29,500	26,200-33,000	29,795	4,213	19
	Asst prof: 3+ yrs	25,550	24,200-26,950	25,791	3,069	22
	Asst prof: 0-2 yrs	25,000	22,825-26,650	24,939	2,617	18
	Lecturer: 0-2 yrs					4
						•••
Counseling Psych						
(11 departments)	Full prof: 12+ yrs	40,700	34,200-44,000	40,568	7,100	19
	Full prof: 6-11 yrs	43,300	34,900-48,100	43,012	8,756	11
	Full prof: 3-5 yrs	34,850	30,475-40,375	35,517	6,125	6
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	33,000	30,800-36,650	34,133	4,182	9
	Assoc prof: 3-5 yrs	27,300	26,500-30,400	28,936	3,829	11
	Assoc prof: 0-2 yrs	29,100	27,850-31,700	29,833	2,979	9
	Asst prof: 3+ yrs	26,000	24,125-28,200	26,500	3,410	8
	Asst prof: 0-2 yrs	22,550	20,325-27,475	23,830	4,400	10
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs					3
						•••
Human Development						
(6 departments)	Full prof: 12+ yrs	50,400	43,350-60,500	52,356	10,363	16
	Full prof: 6-11 yrs	38,250	33,275-45,925	40,250	8,774	12
	Full prof: 3-5 yrs	46,800	37,100-53,000	47,286	9,320	7
	Full prof: 0-2 yrs	37,400	35,400-42,800	39,300	6,253	7
	Assoc prof: 6+ yrs	32,500	29,400-40,050	34,311	6,162	9
	Assoc prof: 3-5 yrs	30,150	27,175-32,200	29,612	3,833	8
	Assoc prof: 0-2 yrs	31,000	28,500-35,750	31,900	5,055	5
	Asst prof: 3+ yrs	26,100	25,125-27,125	26,422	2,633	18
	Asst prof: 0-2 yrs	24,550	23,450-26,000	25,040	1,981	10
	Lecturer: 3+ yrs					1
						•••
Professional School						
(6 departments/schools)	Full prof: 12+ yrs	49,500	35,500-64,600	51,275	15,668	8
	Full prof: 6-11 yrs	54,200	37,725-65,150	52,475	13,502	8
	Full prof: 3-5 yrs					3
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	29,700	27,525-48,750	35,317	10,521	6
	Assoc prof: 3-5 yrs	30,700	25,400-31,500	31,157	7,522	7
	Assoc prof 0-2 yrs	35,450	28,475-42,850	35,600	7,373	10
	Asst prof: 3+ yrs	28,300	23,200-30,850	28,662	9,597	13
	Asst prof: 0-2 yrs	28,500	22,200-32,950	27,631	9,907	13
						•••

(continued)

Table 8

(continued)

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Counseling/Counselor Education (11 departments)	Full prof: 12+ yrs	48,700	40,850-54,400	47,946	9,400	41
	Full prof: 6-11 yrs	40,800	35,200-49,000	42,776	10,386	25
	Full prof: 3-5 yrs	32,000	29,000-32,000	37,371	11,045	7
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	32,800	30,000-38,250	33,728	5,483	25
	Assoc prof: 3-5 yrs	33,400	29,700-42,050	35,920	6,877	10
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	28,700	25,100-30,000	27,773	3,106	11
	Asst prof: 0-2 yrs					3
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					4
						***
School Psychology (4 departments)	Full prof: 12+ yrs	38,400	34,825-46,500	39,930	10,765	10
	Full prof: 6-11 yrs	37,200	34,050-44,450	38,840	7,034	5
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	28,000	27,300-38,700	32,000	7,266	5
	Assoc prof: 3-5 yrs					3
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs					2
						***
Other type of Dept (7 departments)	Full prof: 12+ yrs	44,800	38,400-53,000	46,068	8,105	19
	Full prof: 6-11 yrs	35,000	32,625-41,125	37,567	8,777	8
	Full prof: 3-5 yrs					3
	Full prof: 0-2 yrs	40,250	31,050-45,275	39,267	7,932	6
	Assoc prof: 6+ yrs	36,700	32,800-38,700	36,376	6,481	17
	Assoc prof: 3-5 yrs	35,450	30,025-38,275	34,379	4,346	8
	Assoc prof: 0-2 yrs					3
	Asst prof: 3+ yrs	27,650	25,725-28,800	27,707	2,726	14
	Asst prof: 0-2 yrs					3
	Lecturer: 3+ yrs					1
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 9

U.S. Doctoral Departments by Type of Department

9-Month Salaries for Full-time Faculty by Years Since Doctorate

Type of department	Years since doctorate	Median	Q1 - Q3	Mean	S.D.	N
Psychology						
(130 departments)	0-1 year	23,000	22,000-25,000	23,497	2,672	118
	2-3 years	24,000	22,800-26,000	24,571	3,507	175
	4-5 years	25,300	23,700-27,600	26,019	3,[illegible]40	228
	6-7 years	28,000	25,900-30,700	28,640	4,463	183
	8-10 years	31,000	27,800-34,200	31,938	5,905	301
	11-13 years	33,900	30,400-39,000	35,168	7,111	323
	14-16 years	37,150	33,150-42,300	38,261	7,826	386
	17-19 years	38,750	33,900-45,400	40,169	9,077	344
	20+ years	45,600	38,500-54,400	47,001	11,847	1079
						***
Educational Psych						
(18 departments)	0-1 year	22,500	21,000-24,750	22,812	1,850	8
	2-3 years	24,200	23,175-26,175	24,937	2,728	16
	4-5 years	26,000	25,000-26,800	25,627	1,725	11
	6-7 years	28,000	25,000-32,100	29,247	5,337	15
	8-10 years	31,400	29,100-34,200	31,942	4,087	31
	11-13 years	33,700	29,900-37,075	34,265	4,908	40
	14-16 years	37,900	31,000-40,000	37,154	6,806	35
	17-19 years	41,650	37,375-46,775	41,516	9,799	38
	20+ years	43,000	38,700-47,900	43,127	8,313	93
						***
Counseling Psych						
(10 departments)	0-1 year	24,000	22,950-24,825	23,850	2,383	6
	2-3 years					3
	4-5 years	26,650	24,775-28,275	26,550	1,956	6
	6-7 years	28,800	23,150-30,275	27,262	4,629	8
	8-10 years	27,000	24,300-30,300	28,471	5,359	7
	11-13 years	30,000	26,350-36,100	30,980	9,887	5
	14-16 years	34,250	31,000-39,625	37,350	9,375	14
	17-19 years	34,200	31,000-45,600	37,271	7,521	7
	20+ years	37,000	34,000-42,975	37,294	7,687	16
						***
Human Development						
(6 departments)	0-1 year					2
	2-3 years	25,400	23,550-26,100	25,089	1,931	9
	4-5 years					4
	6-7 years	27,900	26,650-31,250	29,744	4,411	9
	8-10 years	30,200	26,000-32,600	30,782	5,439	11
	11-13 years	32,600	29,900-36,800	34,393	6,869	15
	14-16 years	43,400	36,675-49,000	42,000	8,982	8
	17-19 years	40,100	28,600-51,600	40,543	12,203	7
	20+ years	44,700	36,900-56,900	46,133	12,752	27
						***
Professional School						
(7 schools/departments)	0-1 year					2
	2-3 years	23,200	22,200-28,150	24,780	3,211	5
	4-5 years	24,600	21,550-32,850	26,500	5,958	8
	6-7 years	26,850	22,150-28,800	25,637	3,746	8
	8-10 years	35,150	30,475-41,500	35,583	7,364	12
	11-13 years	32,000	27,725-37,600	33,030	9,062	10
	14-16 years	31,300	27,900-36,000	33,10[illegible]	11,150	11
	17-19 years	37,200	32,725-43,000	39,470	11,873	10
	20+ years	52,000	42,000-65,4[illegible]	52,273	15,253	11
						***

(continued)

Table 9

(continued)

Type of department	Years since doctorate	Median	Q1 - Q3	Mean	S.D.	N
Counseling/Counselor Education (11 departments)	0-1 year					2
	2-3 years	23,100	18,050-26,050	21,460	6,910	5
	4-5 years					4
	6-7 years	28,850	26,400-33,975	30,933	8,674	6
	8-10 years	32,700	29,175-35,375	32,667	4,958	6
	11-13 years	28,800	27,700-33,100	30,731	5,911	13
	14-16 years	36,000	32,000-41,800	38,048	7,624	23
	17-19 years	36,700	33,125-44,000	39,446	9,461	24
	20+ years	43,200	36,150-54,000	46,368	10,452	30
						***
School Psychology (4 departments)	2-3 years	25,000	21,300-26,400	24,080	3,599	5
	6-7 years					1
	8-10 years	34,900	27,900-35,600	33,514	6,289	7
	11-13 years					3
	14-16 years					3
	17-19 years					4
	20+ years	38,400	34,825-51,300	41,700	8,654	10
						***
Other type of Dept (5 departments)	0-1 year					2
	2-3 years					4
	4-5 years	30,000	27,800-31,700	29,800	2,303	5
	6-7 years					3
	8-10 years					2
	11-13 years	37,150	33,150-41,375	37,833	6,699	6
	14-16 years	35,300	34,100-40,800	35,986	5,744	7
	17-19 years	45,300	33,825-55,000	43,817	11,774	6
	20+ years	44,100	35,750-55,300	44,543	9,639	14
						***

Source: 1985-86 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 10

U.S. Doctoral Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (11 departments)	Full prof: 12+ yrs	54,600	48,000-64,800	54,700	10,712	83
	Full prof: 6-11 yrs	41,800	36,800-48,100	42,300	8,466	51
	Full prof: 3-5 yrs	45,700	41,900-53,600	48,120	9,830	13
	Full prof: 0-2 yrs	40,400	34,950-44,400	40,285	6,849	13
	Assoc prof: 6+ yrs	35,750	33,400-38,350	35,414	5,089	22
	Assoc prof: 3-5 yrs	30,500	27,000-36,925	31,712	5,043	16
	Assoc prof: 0-2 yrs	32,600	30,100-36,100	32,207	5,045	15
	Asst prof: 3+ yrs	27,700	26,850-28,675	27,736	2,948	28
	Asst prof: 0-2 yrs	26,450	24,250-29,375	27,265	5,131	20
	Lecturer: 3+ yrs	29,600	29,600-32,350	30,700	2,460	5
	Lecturer: 0-2 yrs	24,000	22,300-27,950	24,900	3,137	5
						•••
Middle Atlantic (24 departments)	Full prof: 12+ yrs	52,500	43,900-58,000	52,446	11,346	143
	Full prof: 6-11 yrs	42,500	37,500-53,400	45,839	13,461	70
	Full prof: 3-5 yrs	46,000	34,975-55,000	44,386	10,643	36
	Full prof: 0-2 yrs	40,650	37,100-46,525	41,281	10,001	48
	Assoc prof: 6+ yrs	35,000	29,600-38,300	34,597	6,705	99
	Assoc prof: 3-5 yrs	34,900	28,900-38,700	33,792	7,457	53
	Assoc prof: 0-2 yrs	31,900	29,300-37,000	32,606	5,152	35
	Asst prof: 3+ yrs	27,700	25,600-30,800	28,959	5,738	76
	Asst prof: 0-2 yrs	25,150	23,625-27,000	25,996	3,870	92
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs	23,600	19,000-25,500	22,520	3,324	9
						•••
East North Central (27 departments)	Full prof: 12+ yrs	47,000	41,200-53,600	47,621	9,974	163
	Full prof: 6-11 yrs	43,400	37,950-46,950	42,907	6,570	89
	Full prof: 3-5 yrs	40,200	37,250-44,000	41,200	6,971	53
	Full prof: 0-2 yrs	36,750	34,425-40,000	37,941	5,854	34
	Assoc prof: 6+ yrs	32,400	29,000-35,950	32,965	5,359	109
	Assoc prof: 3-5 yrs	31,500	28,700-35,100	32,407	4,425	60
	Assoc prof: 0-2 yrs	29,100	27,650-31,625	29,922	4,086	54
	Asst prof: 3+ yrs	25,350	24,000-28,650	26,285	3,857	74
	Asst prof: 0-2 yrs	23,500	22,200-25,500	23,847	2,621	77
	Lecturer: 3+ yrs	23,000	20,400-27,100	23,586	3,177	7
	Lecturer: 0-2 yrs	19,750	17,900-23,050	20,157	3,182	14
						•••
West North Central (10 departments)	Full prof: 12+ yrs	43,000	35,800-50,500	43,697	10,039	63
	Full prof: 6-11 yrs	38,300	34,800-40,300	38,387	5,132	31
	Full prof: 3-5 yrs	34,200	31,450-36,150	34,012	3,908	16
	Full prof: 0-2 yrs	37,100	32,450-39,000	36,550	4,526	10
	Assoc prof: 6+ yrs	30,000	27,050-32,025	30,170	4,352	20
	Assoc prof: 3-5 yrs	27,900	26,475-32,475	29,308	3,431	12
	Assoc prof: 0-2 yrs	25,300	23,900-28,600	26,246	3,507	13
	Asst prof: 3+ yrs	25,600	22,625-25,225	24,169	2,808	16
	Asst prof: 0-2 yrs	25,800	22,500-29,000	25,682	3,856	11
						•••
South Atlantic (25 departments)	Full prof: 12+ yrs	50,000	41,700-56,800	50,385	12,042	111
	Full prof: 6-11 yrs	44,250	39,575-51,675	45,706	8,639	84
	Full prof: 3-5 yrs	39,350	37,675-42,700	39,815	4,743	34
	Full prof: 0-2 yrs	36,950	34,300-40,125	38,023	4,634	26
	Assoc prof: 6+ yrs	32,300	29,200-34,800	32,130	4,573	81
	Assoc prof: 3-5 yrs	31,200	29,600-33,700	31,613	2,826	55
	Assoc prof: 0-2 yrs	29,000	27,650-31,050	29,237	2,688	49
	Asst prof: 3+ yrs	25,150	23,425-26,450	25,327	2,794	56
	Asst prof: 0-2 yrs	24,350	23,375-25,775	24,596	2,254	46
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					4
						•••

(continued)

Table 10

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (9 departments)	Full prof: 12+ yrs	43,500	38,729-47,000	43,498	8,226	54
	Full prof: 6-11 yrs	39,200	36,350-48,075	41,635	6,921	20
	Full prof: 3-5 yrs	35,000	30,750-40,475	34,614	6,148	14
	Full prof: 0-2 yrs	35,650	32,925-39,800	36,856	5,612	16
	Assoc prof: 6+ yrs	28,550	24,825-29,875	27,737	3,668	16
	Assoc prof: 3-5 yrs	33,300	29,000-37,300	33,547	5,356	19
	Assoc prof: 0-2 yrs	27,850	21,100-32,050	27,987	7,034	8
	Asst prof: 3+ yrs	24,200	22,400-26,200	24,704	2,663	27
	Asst prof: 0-2 yrs	23,700	22,100-24,700	23,526	1,976	19
	Lecturer: 0-2 yrs					2
						***
West South Central (13 departments)	Full prof: 12+ yrs	42,300	36,400-47,300	43,583	9,199	63
	Full prof: 6-11 yrs	42,000	36,200-46,200	42,651	7,881	35
	Full prof: 3-5 yrs	36,800	35,600-42,050	38,783	6,167	18
	Full prof: 0-2 yrs	36,750	34,550-44,750	40,819	8,819	16
	Assoc prof: 6+ yrs	30,300	27,550-32,000	29,616	3,424	37
	Assoc prof: 3-5 yrs	30,800	28,950-34,250	30,832	3,741	22
	Assoc prof: 0-2 yrs	29,000	25,900-29,700	28,574	3,381	23
	Asst prof: 3+ yrs	23,700	22,500-25,850	24,017	2,391	29
	Asst prof: 0-2 yrs	23,300	22,150-24,125	23,113	1,478	38
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					4
						***
Mountain (7 departments)	Full prof: 12+ yrs	44,300	40,050-50,625	45,486	7,194	35
	Full prof: 6-11 yrs	44,000	36,800-47,900	43,026	7,127	31
	Full prof: 3-5 yrs	38,500	34,100-39,600	38,045	3,983	11
	Full prof: 0-2 yrs	33,350	31,150-35,375	33,537	2,717	16
	Assoc prof: 6+ yrs	32,700	30,200-34,300	32,252	3,646	27
	Assoc prof: 3-5 yrs	29,250	27,525-31,975	29,400	2,861	14
	Assoc prof: 0-2 yrs	28,750	26,150-30,750	29,317	4,106	12
	Asst prof: 3+ yrs	25,750	25,000-27,925	25,017	2,579	12
	Asst prof: 0-2 yrs	25,700	22,800-25,500	24,239	2,634	17
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					3
						***
Pacific (13 departments)	Full prof: 12+ yrs	50,550	43,900-62,200	53,300	14,289	124
	Full prof: 6-11 yrs	47,800	43,675-52,300	47,330	7,946	60
	Full prof: 3-5 yrs	43,200	37,600-47,250	42,462	7,358	37
	Full prof: 0-2 yrs	39,100	38,350-42,450	40,892	7,879	25
	Assoc prof: 6+ yrs	33,900	27,500-36,200	32,438	4,751	34
	Assoc prof: 3-5 yrs	34,100	30,800-36,200	33,711	3,752	27
	Assoc prof: 0-2 yrs	29,800	27,800-34,100	30,950	4,294	18
	Asst prof: 3+ yrs	30,600	24,650-31,600	29,142	3,664	26
	Asst prof: 0-2 yrs	25,900	24,250-29,200	26,192	3,024	25
	Lecturer: 3+ yrs	34,200	30,100-46,800	36,229	7,959	7
	Lecturer: 0-2 yrs					4
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 11

U.S. Doctoral Psychology Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (96 departments)	Full prof: 12+ yrs	46,300	40,100-53,275	48,125	10,874	640
	Full prof: 6-11 yrs	43,000	37,400-48,025	43,453	8,410	386
	Full prof: 3-5 yrs	39,100	35,200-44,400	40,241	7,735	181
	Full prof: 0-2 yrs	37,800	34,325-40,975	38,597	7,232	172
	Assoc prof: 6+ yrs	32,100	28,900-35,525	32,450	5,624	366
	Assoc prof: 3-5 yrs	31,400	28,475-34,925	31,838	4,850	222
	Assoc prof: 0-2 yrs	29,000	27,000-31,700	29,411	4,255	157
	Asst prof: 3+ yrs	25,200	23,525-28,075	26,381	4,579	232
	Asst prof: 0-2 yrs	24,000	22,700-25,900	24,822	3,493	214
	Lecturer: 3+ yrs	29,050	25,200-33,300	30,700	7,278	18
	Lecturer: 0-2 yrs	23,000	21,600-24,200	22,433	2,544	27
						***
New England (4 departments)	Full prof: 12+ yrs	50,900	43,375-56,875	50,237	11,111	40
	Full prof: 6-11 yrs	39,950	35,000-46,350	41,244	6,982	32
	Full prof: 3-5 yrs	44,550	41,350-51,100	44,662	6,872	8
	Full prof: 0-2 yrs	40,400	34,500-44,500	40,027	7,380	11
	Assoc prof: 6+ yrs	36,150	30,775-38,275	34,650	6,232	12
	Assoc prof: 3-5 yrs	27,300	26,750-38,775	31,610	6,297	10
	Assoc prof: 0-2 yrs	33,050	23,100-37,025	30,767	6,967	6
	Asst prof: 3+ yrs	24,300	22,150-32,450	26,700	6,398	5
	Asst prof: 0-2 yrs	30,000	24,900-34,000	29,356	7,041	9
	Lecturer: 0-2 yrs					2
						***
Middle Atlantic (12 departments)	Full prof: 12+ yrs	53,450	42,175-58,000	50,619	9,328	86
	Full prof: 6-11 yrs	37,750	35,475-51,275	42,424	11,839	50
	Full prof: 3-5 yrs	48,500	27,400-55,000	44,564	12,375	22
	Full prof: 0-2 yrs	40,200	36,600-46,600	39,840	9,659	35
	Assoc prof: 6+ yrs	36,000	28,300-39,500	35,199	7,443	71
	Assoc prof: 3-5 yrs	33,800	22,850-39,700	32,836	8,627	33
	Assoc prof: 0-2 yrs	29,800	27,500-37,000	30,763	5,539	19
	Asst prof: 3+ yrs	28,000	24,700-38,000	30,250	7,846	34
	Asst prof: 0-2 yrs	24,500	22,800-27,500	25,728	4,945	29
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs					4
						***
East North Central (19 departments)	Full prof: 12+ yrs	46,650	41,100-53,800	47,768	9,991	140
	Full prof: 6-11 yrs	43,000	37,400-46,500	42,519	6,398	79
	Full prof: 3-5 yrs	39,700	37,300-44,500	41,851	6,697	39
	Full prof: 0-2 yrs	36,750	34,500-39,625	38,150	5,898	28
	Assoc prof: 6+ yrs	32,550	29,000-35,950	33,089	5,904	92
	Assoc prof: 3-5 yrs	31,500	28,600-34,800	32,151	3,937	51
	Assoc prof: 0-2 yrs	29,100	27,500-32,500	30,406	4,372	35
	Asst prof: 3+ yrs	25,800	24,300-29,400	26,659	3,116	51
	Asst prof: 0-2 yrs	24,000	23,000-26,100	24,610	2,514	49
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	22,750	19,850-23,875	22,133	2,343	6
						***
West North Central (9 departments)	Full prof: 12+ yrs	43,050	35,500-50,675	43,850	10,303	98
	Full prof: 6-11 yrs	38,200	34,800-40,300	38,159	5,288	27
	Full prof: 3-5 yrs	34,100	31,400-36,500	33,947	4,036	15
	Full prof: 0-2 yrs	37,300	34,600-39,000	37,278	4,134	9
	Assoc prof: 6+ yrs	29,800	27,000-31,500	29,968	4,374	19
	Assoc prof: 3-5 yrs	28,000	27,300-32,600	29,600	3,439	11
	Assoc prof: 0-2 yrs	25,300	23,900-28,600	26,246	3,307	13
	Asst prof: 3+ yrs	23,600	22,500-25,600	24,233	2,894	15
	Asst prof: 0-2 yrs	24,850	22,750-29,750	26,000	3,909	10
						***

(continued)

Table 11

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(17 departments)	Full prof: 12+ yrs	50,200	41,900-56,900	51,185	11,821	71
	Full prof: 6-11 yrs	44,600	40,000-52,000	46,352	8,598	69
	Full prof: 3-5 yrs	39,100	37,700-41,900	39,611	4,104	27
	Full prof: 0-2 yrs	36,800	34,400-39,900	37,974	4,742	23
	Assoc prof: 6+ yrs	31,650	29,550-34,250	31,737	4,148	64
	Assoc prof: 3-5 yrs	31,190	29,900-33,925	31,548	2,686	42
	Assoc prof: 0-2 yrs	29,000	28,075-30,725	29,343	2,399	30
	Asst prof: 3+ yrs	25,150	23,600-26,600	25,389	2,649	44
	Asst prof: 0-2 yrs	24,400	23,500-25,850	24,930	2,245	33
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					4
						***
East South Central						
(8 departments)	Full prof: 12+ yrs	43,000	36,500-45,950	42,158	7,189	48
	Full prof: 6-11 yrs	39,200	35,000-42,000	38,800	5,373	15
	Full prof: 3-5 yrs	34,450	29,050-35,600	33,200	5,401	12
	Full prof: 0-2 yrs	34,300	32,500-40,000	36,700	5,773	15
	Assoc prof: 6+ yrs	28,550	24,825-29,875	27,737	3,668	16
	Assoc prof: 3-5 yrs	33,050	28,875-36,075	32,850	4,538	18
	Assoc prof: 0-2 yrs	25,600	19,900-29,350	25,067	4,592	6
	Asst prof: 3+ yrs	24,150	22,400-25,825	24,512	2,318	26
	Asst prof: 0-2 yrs	23,600	22,050-24,050	23,118	1,430	17
	Lecturer: 0-2 yrs					1
						***
West South Central						
(11 departments)	Full prof: 12+ yrs	40,850	36,325-47,450	43,368	9,687	56
	Full prof: 6-11 yrs	42,100	36,200-46,300	43,035	8,233	31
	Full prof: 3-5 yrs	37,000	35,500-42,400	38,953	6,313	17
	Full prof: 0-2 yrs	36,750	34,550-44,750	40,819	8,819	16
	Assoc prof: 6+ yrs	30,200	27,525-32,000	29,550	3,448	36
	Assoc prof: 3-5 yrs	30,800	26,950-34,250	30,832	3,741	22
	Assoc prof: 0-2 yrs	28,750	25,775-29,925	28,523	3,451	22
	Asst prof: 3+ yrs	23,250	22,125-25,600	23,612	2,316	24
	Asst prof: 0-2 yrs	22,900	22,000-24,250	22,979	1,513	33
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					4
						***
Mountain						
(7 departments)	Full prof: 12+ yrs	44,300	40,050-50,625	45,486	7,194	36
	Full prof: 6-11 yrs	44,000	36,800-47,900	43,026	7,127	31
	Full prof: 3-5 yrs	38,500	34,100-39,600	38,045	3,983	11
	Full prof: 0-2 yrs	33,350	31,150-35,375	33,537	2,717	16
	Assoc prof: 6+ yrs	32,700	30,200-34,300	32,252	3,646	27
	Assoc prof: 3-5 yrs	29,250	27,525-31,975	29,400	2,861	14
	Assoc prof: 0-2 yrs	28,750	26,150-30,750	29,317	4,106	12
	Asst prof: 3+ yrs	25,750	25,000-27,925	25,017	2,579	12
	Asst prof: 0-2 yrs	25,700	22,800-25,500	24,235	2,654	17
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					3
						***
Pacific						
(9 departments)	Full prof: 12+ yrs	48,600	43,450-61,300	52,216	12,712	105
	Full prof: 6-11 yrs	47,800	44,400-52,300	47,971	7,582	52
	Full prof: 3-5 yrs	43,200	36,600-46,975	41,863	7,671	30
	Full prof: 0-2 yrs	39,100	39,100-41,700	41,400	7,866	19
	Assoc prof: 6+ yrs	35,100	27,200-36,200	32,369	4,815	29
	Assoc prof: 3-5 yrs	34,100	30,150-35,500	33,181	3,615	21
	Assoc prof: 0-2 yrs	29,800	28,300-33,425	30,936	3,396	14
	Asst prof: 3+ yrs	30,600	24,600-31,700	29,243	3,764	21
	Asst prof: 0-2 yrs	25,900	23,400-29,200	26,453	3,533	17
	Lecturer: 3+ yrs	34,200	30,100-46,800	36,229	7,959	7
	Lecturer: 0-2 yrs					3
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 12

U.S. Doctoral Psychology Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (43 departments)	Full prof: 12+ yrs	52,000	44,325-61,550	53,445	15,200	200
	Full prof: 6-11 yrs	45,200	38,900-52,150	46,354	10,860	85
	Full prof: 3-5 yrs	42,100	37,950-47,150	43,206	8,514	53
	Full prof: 0-2 yrs	39,800	36,125-43,325	41,012	8,692	32
	Assoc prof: 6+ yrs	33,800	30,200-36,700	33,415	4,564	79
	Assoc prof: 3-5 yrs	33,200	30,200-37,550	33,977	4,999	56
	Assoc prof: 0-2 yrs	31,300	27,975-33,725	31,233	4,462	70
	Asst prof: 3+ yrs	27,000	24,600-29,200	27,040	3,479	112
	Asst prof: 0-2 yrs	24,600	22,900-26,500	24,477	2,510	91
	Lecturer: 3+ yrs	26,100	22,850-29,600	26,267	4,663	12
	Lecturer: 0-2 yrs	22,350	17,900-25,025	21,743	4,460	14
						***
New England (7 departments)	Full prof: 12+ yrs	60,800	53,300-69,000	58,851	8,533	43
	Full prof: 6-11 yrs	46,200	37,100-50,100	44,079	10,478	19
	Full prof: 3-5 yrs	47,000	41,900-69,000	52,071	11,672	7
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	35,550	34,700-38,350	36,330	3,394	10
	Assoc prof: 3-5 yrs	32,150	29,750-33,700	31,883	2,206	6
	Assoc prof: 0-2 yrs	32,500	30,750-35,050	33,167	3,407	9
	Asst prof: 3+ yrs	28,300	27,200-28,700	27,961	1,565	23
	Asst prof: 0-2 yrs	26,100	23,100-26,900	25,555	1,792	11
	Lecturer: 3+ yrs	29,600	29,600-32,350	30,700	2,460	5
	Lecturer: 0-2 yrs					3
						***
Middle Atlantic (12 departments)	Full prof: 12+ yrs	50,800	44,950-62,950	55,204	13,472	57
	Full prof: 6-11 yrs	52,150	41,950-64,850	54,375	13,755	20
	Full prof: 3-5 yrs	44,050	36,850-51,150	44,107	7,580	14
	Full prof: 0-2 yrs	42,000	39,250-51,200	45,162	10,249	13
	Assoc prof: 6+ yrs	32,550	30,400-37,225	33,071	4,022	28
	Assoc prof: 3-5 yrs	36,300	31,275-38,050	35,370	4,756	20
	Assoc prof: 0-2 yrs	34,500	31,550-38,225	34,794	3,735	16
	Asst prof: 3+ yrs	27,650	26,150-30,000	27,914	2,862	42
	Asst prof: 0-2 yrs	26,600	25,000-27,000	26,339	1,840	23
	Lecturer: 0-2 yrs					1
						***
East North Central (8 departments)	Full prof: 12+ yrs	48,900	42,800-51,500	46,726	10,050	23
	Full prof: 6-11 yrs	45,250	39,100-50,075	45,970	7,460	10
	Full prof: 3-5 yrs	41,000	31,375-44,000	39,386	7,646	14
	Full prof: 0-2 yrs	38,000	32,400-41,150	36,967	6,076	6
	Assoc prof: 6+ yrs	31,700	28,400-36,200	32,294	4,580	17
	Assoc prof: 3-5 yrs	30,800	28,850-40,950	33,856	6,690	9
	Assoc prof: 0-2 yrs	28,900	27,800-31,500	29,032	3,432	19
	Asst prof: 3+ yrs	24,000	22,000-27,500	25,457	5,125	23
	Asst prof: 0-2 yrs	22,000	21,050-23,875	22,911	2,280	28
	Lecturer: 3+ yrs	22,900	20,300-24,600	23,000	3,038	6
	Lecturer: 0-2 yrs	18,550	17,375-20,325	18,675	3,009	8
						***
West North Central (1 department)						***

(continued)

Table 12

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(8 departments)	Full prof: 12+ yrs	47,800	40,375-56,200	48,965	12,449	40
	Full prof: 6-11 yrs	41,000	35,600-51,700	42,733	8,480	15
	Full prof: 3-5 yrs	40,400	32,600-47,300	40,600	7,061	7
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs	33,900	28,900-36,850	33,606	5,822	17
	Assoc prof: 3-5 yrs	32,200	29,300-33,200	31,823	3,348	13
	Assoc prof: 0-2 yrs	28,600	27,000-32,000	29,068	3,153	19
	Asst prof: 3+ yrs	25,050	22,625-26,425	25,100	3,227	12
	Asst prof: 0-2 yrs	24,000	22,150-25,500	23,746	2,127	13
	Lecturer: 3+ yrs					1
						***
East South Central						
(1 department)						
						***
West South Central						
(2 departments)	Full prof: 12+ yrs	45,500	42,300-49,100	45,300	3,215	7
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					1
	Assoc prof: 6+ yrs					1
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	25,800	24,550-27,450	25,960	1,861	5
	Asst prof: 0-2 yrs	23,500	23,300-24,750	24,000	886	5
						***
Pacific						
(4 departments)	Full prof: 12+ yrs	58,300	45,900-80,000	59,289	20,419	19
	Full prof: 6-11 yrs	41,150	35,275-49,525	43,162	9,514	8
	Full prof: 3-5 yrs	43,000	39,500-50,500	45,029	5,565	7
	Full prof: 0-2 yrs	38,350	32,900-45,800	39,283	8,434	6
	Assoc prof: 6+ yrs	31,600	29,450-36,850	32,840	4,867	5
	Assoc prof: 3-5 yrs	36,300	31,350-39,250	35,567	3,955	6
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	30,100	29,000-31,750	28,720	3,573	5
	Asst prof: 0-2 yrs	25,300	24,525-27,200	25,637	1,519	8
	Lecturer: 0-2 yrs					1
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 13

U.S. Doctoral Educational Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (20 departments)	Full prof: 12+ yrs	44,400	39,450-49,000	44,805	6,873	85
	Full prof: 6-11 yrs	41,200	37,425-46,700	42,087	5,976	60
	Full prof: 3-5 yrs	37,200	36,000-38,475	37,612	3,879	26
	Full prof: 0-2 yrs	33,000	31,450-36,450	34,944	4,056	9
	Assoc prof: 6+ yrs	32,050	29,825-36,500	33,091	5,033	56
	Assoc prof: 3-5 yrs	30,500	29,300-32,850	31,179	3,050	24
	Assoc prof: 0-2 yrs	29,500	26,200-33,000	29,795	4,213	19
	Asst prof: 3+ yrs	25,550	24,200-26,950	25,791	3,069	22
	Asst prof: 0-2 yrs	25,000	22,825-26,650	24,939	2,617	18
	Lecturer: 0-2 yrs					4
						•••
Middle Atlantic (2 departments)	Full prof: 12+ yrs	46,000	43,100-52,200	46,943	4,606	7
	Assoc prof: 6+ yrs	33,450	28,950-44,975	35,925	8,557	8
	Asst prof: 3+ yrs					1
						•••
East North Central (5 departments)	Full prof: 12+ yrs	42,600	38,800-49,800	44,165	7,705	31
	Full prof: 6-11 yrs	37,250	35,150-43,275	40,237	8,000	18
	Full prof: 3-5 yrs	37,000	36,000-43,000	38,914	5,444	7
	Full prof: 0-2 yrs	31,500	31,400-33,350	32,200	1,120	5
	Assoc prof: 6+ yrs	31,900	29,975-38,075	33,590	5,126	10
	Assoc prof: 3-5 yrs	31,000	30,000-31,250	30,833	753	6
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs	24,800	21,150-26,400	23,980	2,691	5
	Asst prof: 0-2 yrs					4
	Lecturer: 0-2 yrs					2
						•••
West North Central (3 departments)	Full prof: 12+ yrs	47,800	43,050-50,400	48,757	6,006	21
	Full prof: 6-11 yrs	45,000	41,200-47,700	44,508	4,160	26
	Full prof: 3-5 yrs					3
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	31,500	28,000-36,500	32,213	3,641	15
	Assoc prof: 3-5 yrs	31,000	28,500-34,300	31,320	3,093	5
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs	25,000	24,750-27,500	25,667	1,472	6
						•••
South Atlantic (1 department)						•••

(continued)

Table 13

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(2 departments)	Full prof: 12+ yrs	39,000	36,000-42,200	39,157	4,036	7
	Full prof: 6-11 yrs					2
	Full prof: 3-5 yrs					4
	Assoc prof: 6+ yrs					4
	Assoc prof: 3-5 yrs	32,100	29,400-34,450	31,960	2,719	5
	Assoc prof: 0-2 yrs					3
						***
West South Central						
(3 departments)	Full prof: 12+ yrs	44,800	39,350-49,000	43,900	6,622	10
	Full prof: 6-11 yrs	38,800	37,500-47,000	41,114	7,026	7
	Full prof: 3-5 yrs	38,300	38,000-42,000	39,186	2,716	7
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	32,500	29,500-38,500	32,911	5,855	9
	Assoc prof: 3-5 yrs					3
	Assoc prof: 0-2 yrs	27,450	24,525-32,130	27,950	3,742	8
	Asst prof: 3+ yrs	25,800	25,400-29,750	27,233	2,711	6
	Asst prof: 0-2 yrs					4
	Lecturer: 0-2 yrs					2
						***
Mountain						
(3 departments)	Full prof: 12+ yrs	41,650	37,700-44,275	40,800	4,611	6
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					3
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	33,600	31,350-37,000	34,060	3,091	5
	Assoc prof: 3-5 yrs					2
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs	26,200	23,250-30,600	26,780	4,647	5
	Asst prof: 0-2 yrs					2
						***
Pacific						
(1 department)						
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 14

U.S. Doctoral Counseling Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (11 departments)	Full prof: 12+ yrs	40,700	34,200-44,000	40,568	7,100	19
	Full prof: 6-11 yrs	43,300	34,900-48,100	43,012	8,736	17
	Full prof: 3-5 yrs	34,830	30,479-40,375	35,517	8,125	6
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	33,000	30,800-36,650	34,133	4,182	9
	Assoc prof: 3-5 yrs	27,300	26,500-30,400	28,936	3,829	11
	Assoc prof: 0-2 yrs	29,100	27,850-31,700	29,833	2,979	9
	Asst prof: 3+ yrs	26,000	24,125-28,200	26,500	3,410	8
	Asst prof: 0-2 yrs	22,950	20,325-27,475	23,830	4,400	10
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs					3
						***
New England (2 departments)	Full prof: 6-11 yrs	45,500	42,600-49,300	46,143	5,051	7
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs					2
	Assoc prof: 3-5 yrs					2
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs					2
						***
Middle Atlantic (2 departments)	Full prof: 12+ yrs					3
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					2
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs					3
	Assoc prof: 3-5 yrs					3
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs					1
	Lecturer: 0-2 yrs					3
						***
East North Central (2 departments)	Full prof: 12+ yrs	37,200	33,700-42,900	37,818	4,859	11
	Full prof: 6-11 yrs					4
	Assoc prof: 6+ yrs					3
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs	23,500	21,600-28,000	24,971	4,667	7
	Lecturer: 3+ yrs					4
						***
West North Central (1 department)						
						***
South Atlantic (1 department)						
						***
East South Central (1 department)						
						***
Pacific (2 departments)	Full prof: 12+ yrs					1
	Full prof: 6-11 yrs					2
	Full prof: 3-5 yrs					1
	Assoc prof: 6+ yrs					1
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs					2
						***

Source: 1985-86 Survey of Graduate Departments of Psychology, [illegible]

Table 15

U.S. Doctoral Counseling Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S.						
(11 departments)	Full prof: 12+ yrs	48,700	40,850-54,400	47,946	9,400	41
	Full prof: 6-11 yrs	40,800	35,200-49,000	42,776	10,386	29
	Full prof: 3-5 yrs	32,000	29,000-52,000	37,371	11,045	7
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	32,800	30,000-38,250	33,728	5,463	25
	Assoc prof: 3-5 yrs	33,400	29,700-42,050	35,520	6,877	10
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	28,700	25,100-30,000	27,773	3,106	11
	Asst prof: 0-2 yrs					3
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					4
						***
Middle Atlantic						
(2 departments)	Full prof: 12+ yrs	53,500	47,250-60,125	54,181	7,094	16
	Full prof: 6-11 yrs					3
	Assoc prof: 6+ yrs	38,000	35,000-39,500	37,900	3,435	6
	Assoc prof: 3-5 yrs					1
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs					2
	Lecturer: 0-2 yrs					3
						***
East North Central						
(1 department)						
						***
South Atlantic						
(4 departments)	Full prof: 12+ yrs	49,100	41,200-54,800	48,664	8,763	11
	Full prof: 6-11 yrs	51,700	40,850-62,550	51,756	10,957	9
	Full prof: 3-5 yrs					3
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	32,800	30,000-37,200	33,927	4,265	11
	Assoc prof: 3-5 yrs	32,400	29,700-36,025	33,150	4,748	6
	Assoc prof: 0-2 yrs					3
	Asst prof: 3+ yrs	29,300	27,350-31,600	29,520	2,427	5
	Asst prof: 0-2 yrs					1
	Lecturer: 0-2 yrs					1
						***
East South Central						
(1 department)						
						***
Mountain						
(3 departments)	Full prof: 12+ yrs	40,100	35,150-49,450	41,756	7,463	9
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					1
	Assoc prof: 6+ yrs	29,050	26,825-37,100	30,625	6,681	8
	Assoc prof: 3-5 yrs					2
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	25,100	23,050-29,350	25,980	3,221	5
	Lecturer: 3+ yrs					1
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 16

U.S. Master's Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England						
(4 departments)	Full prof: 12+ yrs	42,000	40,500-45,000	42,600	2,302	5
	Full prof: 6-11 yrs					1
	Assoc prof: 6+ yrs					4
	Assoc prof: 3-5 yrs					2
	Assoc prof: 0-2 yrs					2
	Asst prof: 0-2 yrs					4
	Lecturer: 0-2 yrs					1
						***
Middle Atlantic						
(16 departments)	Full prof: 12+ yrs	42,500	39,000-45,000	41,897	7,285	30
	Full prof: 6-11 yrs	39,000	37,600-39,900	37,300	8,073	21
	Full prof: 3-5 yrs	39,000	35,500-39,600	37,411	4,887	9
	Full prof: 0-2 yrs	33,900	27,700-38,500	33,857	6,909	7
	Assoc prof: 6+ yrs	35,000	31,450-38,250	33,803	7,318	37
	Assoc prof: 3-5 yrs	31,750	29,650-36,375	32,650	4,926	14
	Assoc prof: 0-2 yrs	30,500	21,525-32,250	28,117	5,341	6
	Asst prof: 3+ yrs	30,000	26,925-34,000	29,764	4,846	28
	Asst prof: 0-2 yrs	23,000	22,000-25,300	23,791	3,507	11
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					1
						***
East North Central						
(16 departments)	Full prof: 12+ yrs	39,900	37,000-42,100	40,521	4,488	39
	Full prof: 6-11 yrs	35,000	33,200-38,150	36,495	4,985	37
	Full prof: 3-5 yrs	33,350	31,125-36,175	34,121	4,675	14
	Full prof: 0-2 yrs	31,800	30,575-33,850	32,614	2,916	22
	Assoc prof: 6+ yrs	32,100	28,750-35,100	32,008	3,723	36
	Assoc prof: 3-5 yrs	27,400	26,600-29,400	27,911	2,910	19
	Assoc prof: 0-2 yrs	26,300	25,500-29,100	27,006	2,693	17
	Asst prof: 3+ yrs	25,700	22,600-28,400	26,236	4,732	25
	Asst prof: 0-2 yrs	22,000	20,500-24,700	22,835	3,023	23
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						***
West North Central						
(8 departments)	Full prof: 12+ yrs	41,900	41,500-41,900	40,831	3,277	13
	Full prof: 6-11 yrs	40,000	32,900-41,100	37,600	4,397	5
	Full prof: 3-5 yrs	30,700	28,575-34,100	31,817	5,197	6
	Full prof: 0-2 yrs	35,100	27,550-41,100	34,480	6,815	5
	Assoc prof: 6+ yrs	29,000	26,075-31,975	29,067	3,218	6
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs	25,200	21,000-26,500	24,040	3,054	5
	Asst prof: 3+ yrs	26,250	22,825-29,300	26,210	3,394	10
	Asst prof: 0-2 yrs	22,900	21,000-23,400	22,155	1,679	11
						***
South Atlantic						
(18 departments)	Full prof: 12+ yrs	37,950	36,475-41,475	39,007	5,579	30
	Full prof: 6-11 yrs	35,000	32,900-39,500	35,609	4,218	23
	Full prof: 3-5 yrs	35,300	32,800-37,300	34,927	2,535	11
	Full prof: 0-2 yrs	32,850	30,525-33,575	32,708	2,705	12
	Assoc prof: 6+ yrs	30,500	28,900-33,700	31,257	3,947	37
	Assoc prof: 3-5 yrs	28,900	26,400-30,300	28,443	2,373	23
	Assoc prof: 0-2 yrs	26,800	25,825-28,850	27,245	2,283	22
	Asst prof: 3+ yrs	25,800	22,600-24,875	24,000	2,329	20
	Asst prof: 0-2 yrs	22,300	20,000-23,000	21,827	1,587	15
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					2
						***

(continued)

Table 16

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(9 departments)	Full prof: 12+ yrs	33,700	32,100-35,450	33,823	2,847	13
	Full prof: 6-11 yrs	33,100	31,675-36,200	34,295	5,330	20
	Full prof: 3-5 yrs	31,500	29,400-35,600	32,171	3,365	7
	Full prof: 0-2 yrs	35,600	30,650-35,600	33,044	3,273	9
	Assoc prof: 6+ yrs	27,500	26,150-31,600	27,967	4,054	21
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	22,000	19,000-24,350	21,740	3,448	5
	Asst prof: 0-2 yrs	21,000	20,400-23,000	21,153	2,599	15
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs					1
						***
West South Central						
(6 departments)	Full prof: 12+ yrs	33,000	30,000-41,000	34,311	6,432	19
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					2
	Assoc prof: 6+ yrs	30,200	28,000-31,500	31,057	3,734	7
	Assoc prof: 3-5 yrs	29,800	28,700-31,750	30,350	1,908	8
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs	26,950	25,250-29,275	27,200	1,968	8
	Asst prof: 0-2 yrs					2
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Mountain						
(4 departments)	Full prof: 12+ yrs	33,000	31,850-35,950	34,367	4,308	6
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					3
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs					2
	Assoc prof: 3-5 yrs					1
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	21,200	21,000-22,900	21,771	918	7
						***
Pacific						
(13 departments)	Full prof: 12+ yrs	43,000	36,900-44,400	42,293	5,926	45
	Full prof: 6-11 yrs	36,900	35,000-43,700	38,697	5,138	61
	Full prof: 3-5 yrs	42,300	31,250-44,400	39,286	7,244	21
	Full prof: 0-2 yrs	36,700	34,150-38,375	36,342	3,147	12
	Assoc prof: 6+ yrs	31,850	28,500-35,100	32,337	4,697	28
	Assoc prof: 3-5 yrs	34,600	32,300-35,500	34,062	2,905	8
	Assoc prof: 0-2 yrs	30,500	23,800-38,400	30,600	6,968	7
	Asst prof: 3+ yrs	27,800	26,400-31,650	28,780	2,869	5
	Asst prof: 0-2 yrs					4
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 17

U.S. Master's Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (67 departments)	Full prof: 12+ yrs	39,700	36,900-43,000	39,833	5,272	165
	Full prof: 6-11 yrs	36,900	33,600-40,000	37,339	4,867	161
	Full prof: 3-5 yrs	35,600	31,950-40,400	36,410	5,549	62
	Full prof: 0-2 yrs	33,150	30,625-36,400	33,825	3,970	60
	Assoc prof: 6+ yrs	31,600	28,900-35,100	32,034	4,296	151
	Assoc prof: 3-5 yrs	29,100	27,030-31,625	29,607	3,728	68
	Assoc prof: 0-2 yrs	26,300	25,050-28,950	27,310	3,684	49
	Asst prof: 3+ yrs	25,900	23,600-29,300	26,428	3,947	87
	Asst prof: 0-2 yrs	22,300	21,000-23,450	22,475	2,520	73
	Lecturer: 3+ yrs	22,900	19,150-25,350	22,931	4,241	13
	Lecturer: 0-2 yrs	18,700	17,000-20,875	19,462	3,912	8
						***
New England (1 department)						
						***
Middle Atlantic (11 departments)	Full prof: 12+ yrs	39,200	39,000-44,000	40,868	2,936	22
	Full prof: 6-11 yrs	39,000	37,800-39,500	39,200	1,989	17
	Full prof: 3-5 yrs	39,000	36,500-39,800	38,712	3,143	8
	Full prof: 0-2 yrs					4
	Assoc prof: 6+ yrs	35,000	32,200-39,000	35,684	4,014	31
	Assoc prof: 3-5 yrs	31,750	29,650-36,375	32,650	4,926	14
	Assoc prof: 0-2 yrs	30,000	21,350-32,000	27,340	5,579	5
	Asst prof: 3+ yrs	30,000	27,250-34,000	30,229	3,634	24
	Asst prof: 0-2 yrs	23,000	22,000-23,200	22,557	996	7
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					1
						***
East North Central (12 departments)	Full prof: 12+ yrs	40,100	37,400-42,550	40,433	4,121	33
	Full prof: 6-11 yrs	35,000	33,150-38,050	36,408	5,028	36
	Full prof: 3-5 yrs	34,250	29,775-37,125	34,417	5,016	12
	Full prof: 0-2 yrs	31,700	30,150-34,025	32,578	3,193	18
	Assoc prof: 6+ yrs	33,050	29,400-35,500	32,300	3,878	30
	Assoc prof: 3-5 yrs	27,300	26,625-28,175	27,258	2,689	12
	Assoc prof: 0-2 yrs	26,200	24,950-29,100	26,638	2,385	13
	Asst prof: 3+ yrs	24,150	22,225-27,300	24,833	3,517	18
	Asst prof: 0-2 yrs	22,200	20,750-25,100	23,224	3,313	17
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						***
West North Central (5 departments)	Full prof: 12+ yrs	41,900	41,900-41,900	41,733	398	12
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs	31,000	29,750-36,700	32,780	5,177	5
	Full prof: 0-2 yrs	35,100	27,550-41,100	34,480	6,815	5
	Assoc prof: 6+ yrs	31,000	25,850-32,350	29,480	3,416	5
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					3
	Asst prof: 3+ yrs	26,250	22,825-29,300	26,210	3,394	10
	Asst prof: 0-2 yrs	22,500	21,600-23,425	22,470	1,384	10
						***

(continued)

Table 17

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(12 departments)	Full prof: 12+ yrs	37,200	36,000-40,000	37,988	5,143	25
	Full prof: 6-11 yrs	34,600	32,900-39,000	35,321	4,118	19
	Full prof: 3-5 yrs	34,900	32,600-37,500	34,880	2,667	10
	Full prof: 0-2 yrs	32,800	30,500-33,200	32,400	2,606	11
	Assoc prof: 6+ yrs	29,900	28,750-32,150	30,200	2,689	29
	Assoc prof: 3-5 yrs	29,500	26,800-30,800	28,753	2,340	19
	Assoc prof: 0-2 yrs	26,550	25,825-28,325	26,917	2,034	18
	Asst prof: 3+ yrs	24,000	22,250-24,750	23,853	2,311	17
	Asst prof: 0-2 yrs	22,450	20,425-23,075	22,033	1,421	12
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					2
						•••
East South Central						
(8 departments)	Full prof: 12+ yrs	33,700	32,100-35,450	33,823	2,847	15
	Full prof: 6-11 yrs	33,300	31,900-36,800	34,837	5,130	19
	Full prof: 3-5 yrs	31,500	29,400-35,600	32,171	3,365	7
	Full prof: 0-2 yrs	35,600	30,630-35,600	33,044	3,273	9
	Assoc prof: 6+ yrs	27,800	26,900-31,900	28,911	2,892	19
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	21,000	20,400-23,000	21,153	2,599	15
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs					1
						•••
West South Central						
(5 departments)	Full prof: 12+ yrs	39,800	34,925-43,000	37,690	7,160	10
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					2
	Assoc prof: 6+ yrs	30,200	28,000-31,500	31,057	3,754	7
	Assoc prof: 3-5 yrs	29,800	28,700-31,750	30,350	1,908	8
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs	26,950	25,250-29,275	27,200	1,968	8
	Asst prof: 0-2 yrs					2
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						•••
Mountain						
(4 departments)	Full prof: 12+ yrs	33,000	31,850-35,950	34,367	4,308	6
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					3
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs					2
	Assoc prof: 3-5 yrs					1
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	21,200	21,000-22,900	21,771	918	7
						•••
Pacific						
(9 departments)	Full prof: 12+ yrs	43,000	36,900-44,400	42,507	5,891	41
	Full prof: 6-11 yrs	37,800	36,600-44,400	39,109	4,995	57
	Full prof: 3-5 yrs	42,400	40,400-44,400	42,313	5,117	15
	Full prof: 0-2 yrs	36,700	33,400-38,500	36,191	3,255	11
	Assoc prof: 6+ yrs	32,600	29,100-35,100	32,536	4,666	27
	Assoc prof: 3-5 yrs	33,500	30,250-36,750	33,900	3,668	5
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs					2
	Asst prof: 0-2 yrs					2
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						•••

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 18

U.S. Master's Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (25 departments)	Full prof: 12+ yrs	39,900	33,000-46,300	39,420	9,379	35
	Full prof: 6-11 yrs	32,300	28,000-39,500	32,780	9,599	15
	Full prof: 3-5 yrs	31,000	27,000-32,500	31,309	5,088	11
	Full prof: 0-2 yrs	31,700	28,050-35,200	32,033	3,819	9
	Assoc prof: 6+ yrs	30,500	27,000-34,400	29,381	8,095	27
	Assoc prof: 3-5 yrs	27,700	26,200-34,200	29,407	3,899	15
	Assoc prof: 0-2 yrs	26,400	24,025-31,250	27,200	4,129	16
	Asst prof: 3+ yrs	27,450	23,425-32,500	27,533	6,614	18
	Asst prof: 0-2 yrs	22,900	19,600-24,000	22,426	3,477	19
	Lecturer: 0-2 yrs					1
						***
New England (3 departments)	Full prof: 12+ yrs					2
	Assoc prof: 6+ yrs					3
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					2
	Asst prof: 0-2 yrs					3
	Lecturer: 0-2 yrs					1
						***
Middle Atlantic (5 departments)	Full prof: 12+ yrs	47,800	43,250-48,900	44,725	13,474	8
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs	21,900	12,750-38,125	24,083	12,395	6
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs					4
						***
East North Central (4 departments)	Full prof: 12+ yrs	39,000	36,300-45,000	41,000	6,640	6
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					2
	Full prof: 0-2 yrs					4
	Assoc prof: 6+ yrs	30,200	28,025-33,050	30,550	2,601	6
	Assoc prof: 3-5 yrs	27,700	26,600-30,300	29,029	3,136	7
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	28,400	26,700-34,600	29,843	5,781	7
	Asst prof: 0-2 yrs	21,450	20,125-23,650	21,733	1,763	6
						***
West North Central (1 department)						***

(continued)

Table 18

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(6 departments)	Full prof: 12+ yrs	42,000	39,950-49,300	44,100	5,293	5
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	34,700	31,475-37,575	35,087	5,460	8
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs					3
						•••
East South Central						
(1 department)						•••
West South Central						
(1 department)						•••
Pacific						
(4 departments)	Full prof: 12+ yrs					4
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs	30,250	27,300-34,650	31,717	6,352	6
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs					3
	Assoc prof: 0-2 yrs					3
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs					2
						•••

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 19

U.S. Master's Departments by Type of Department

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Psychology (75 departments)	Full prof: 12+ yrs	39,000	36,000-42,100	39,159	5,666	171
	Full prof: 6-11 yrs	36,800	33,250-39,700	36,944	5,232	153
	Full prof: 3-5 yrs	34,500	31,000-39,100	35,299	5,666	69
	Full prof: 0-2 yrs	32,900	30,330-35,600	33,218	3,623	65
	Assoc prof: 6+ yrs	31,300	28,250-34,700	31,511	4,225	157
	Assoc prof: 3-5 yrs	28,900	26,930-31,350	29,393	3,234	77
	Assoc prof: 0-2 yrs	26,300	24,925-29,075	27,270	3,812	60
	Asst prof: 3+ yrs	25,800	23,300-28,400	26,055	3,821	95
	Asst prof: 0-2 yrs	22,000	21,000-23,100	22,019	2,116	79
	Lecturer: 3+ yrs	22,900	17,850-25,700	22,873	4,576	11
	Lecturer: 0-2 yrs	18,700	17,000-20,875	19,462	3,912	8
						***
Educational Psych (1 department)						***
Counseling Psych (2 departments)	Full prof: 12+ yrs					3
	Full prof: 6-11 yrs					1
	Assoc prof: 6+ yrs					2
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					1
	Asst prof: 0-2 yrs					1
						***
Counseling/Counselor Education (5 departments)	Full prof: 12+ yrs	37,600	37,600-45,000	37,243	10,388	7
	Full prof: 6-11 yrs	35,350	28,300-37,600	32,000	8,604	10
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	31,000	14,000-33,350	25,844	9,715	9
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					3
	Asst prof: 3+ yrs					2
	Asst prof: 0-2 yrs					4
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
School Psychology (3 departments)	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs					4
	Assoc prof: 3-5 yrs					2
	Asst prof: 3+ yrs					5
						***

(continued)

Table 19

(continued)

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Education						
(4 departments)	Full prof: 12+ yrs	49,300	41,600-60,550	50,720	9,813	5
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					2
	Assoc prof: 6+ yrs					4
	Assoc prof: 3-5 yrs					1
	Asst prof: 0-2 yrs					2
						...
Other type of dept						
(2 departments)	Full prof: 12+ yrs					4
	Full prof: 6-11 yrs					1
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs					2
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs	30,000	22,850-31,000	27,540	4,551	5
						...

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 20

U.S. Master's Departments by Type of Department

9-Month Salaries for Full-time Faculty by Years since Doctorate

Type of department	Years since doctorate	Median	Q1 - Q3	Mean	S.D.	N
Psychology (70 departments)	0-1 year	21,000	20,000-22,600	21,320	2,180	35
	2-3 years	22,650	21,000-24,225	23,125	2,994	40
	4-5 years	24,000	22,000-26,500	24,420	2,861	40
	6-7 years	25,800	23,625-27,875	26,336	4,567	36
	8-10 years	28,450	26,900-30,725	29,250	4,061	92
	11-13 years	30,950	28,000-34,300	31,552	5,085	154
	14-16 years	33,600	30,225-35,700	33,912	5,409	124
	17-19 years	34,800	32,200-38,300	35,746	6,261	119
	20+ years	39,000	35,025-42,800	38,790	5,525	176
						***
Educational Psych (1 department)						
						***
Counseling Psych (2 departments)	6-7 years					2
	8-10 years					1
	11-13 years					1
	14-16 years					2
	20+ years					2
						***
Counseling/Counselor Education (5 departments)	2-3 years					2
	4-5 years					2
	6-7 years					2
	8-10 years					3
	11-13 years					4
	14-16 years					3
	17-19 years	27,100	13,750-35,025	25,138	10,497	8
	20+ years	37,550	19,900-44,475	34,075	12,356	8
						***
School Psychology (2 departments)	14-16 years					2
	17-19 years					3
	20+ years	42,000	35,000-42,500	39,400	4,037	5
						***
Education (3 departments)	0-1 year					1
	6-7 years					1
	11-13 years					1
	14-16 years					4
	20+ years					3
						***
Other type of Dept (2 departments)	0-1 year					2
	4-5 years					1
	6-7 years					1
	8-10 years					4
	11-13 years					5
	14-16 years					4
	20+ years					3
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 21

U.S. Master's Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Middle Atlantic (9 departments)	Full prof: 12+ yrs	42,000	39,000-44,500	42,052	3,423	21
	Full prof: 6-11 yrs	39,000	38,400-40,700	39,906	4,375	16
	Full prof: 3-5 yrs	37,750	35,000-39,150	36,462	4,247	8
	Full prof: 0-2 yrs	31,150	27,525-36,250	31,833	4,783	6
	Assoc prof: 6+ yrs	35,000	32,200-37,500	34,878	3,485	27
	Assoc prof: 3-5 yrs	30,950	28,350-34,325	31,258	3,702	12
	Assoc prof: 0-2 yrs	30,000	21,350-32,000	27,340	5,579	5
	Asst prof: 3+ yrs	28,500	26,825-30,000	28,870	2,938	20
	Asst prof: 0-2 yrs	23,000	20,875-24,725	22,912	2,638	8
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					1
						•••
East North Central (14 departments)	Full prof: 12+ yrs	39,450	36,975-42,100	40,279	4,284	38
	Full prof: 6-11 yrs	35,000	33,150-38,425	36,709	5,291	32
	Full prof: 3-5 yrs	33,350	31,125-36,175	34,121	4,679	14
	Full prof: 0-2 yrs	31,700	30,200-33,100	31,837	2,002	19
	Assoc prof: 6+ yrs	31,600	28,500-34,800	31,809	3,577	35
	Assoc prof: 3-5 yrs	27,400	26,600-29,400	27,911	2,910	19
	Assoc prof: 0-2 yrs	26,300	25,500-29,100	27,006	2,693	17
	Asst prof: 3+ yrs	24,500	22,500-28,200	25,752	4,622	23
	Asst prof: 0-2 yrs	22,000	20,300-24,000	22,079	2,116	19
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						•••
West North Central (6 departments)	Full prof: 12+ yrs	41,900	41,500-41,900	40,831	3,277	13
	Full prof: 6-11 yrs	40,000	32,900-41,100	37,600	4,397	5
	Full prof: 3-5 yrs	30,700	28,575-34,100	31,817	5,197	6
	Full prof: 0-2 yrs	35,100	27,550-41,100	34,480	6,815	5
	Assoc prof: 6+ yrs	29,000	26,075-31,975	29,067	3,218	6
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs	25,200	21,000-26,500	24,040	3,094	5
	Asst prof: 3+ yrs	26,250	22,825-29,300	26,210	3,394	10
	Asst prof: 0-2 yrs	22,500	21,000-23,400	22,155	1,679	11
						•••
South Atlantic (16 departments)	Full prof: 12+ yrs	37,600	36,425-41,225	38,861	5,731	28
	Full prof: 6-11 yrs	35,000	32,850-39,650	35,595	4,389	21
	Full prof: 3-5 yrs	34,900	32,600-37,500	34,790	2,628	10
	Full prof: 0-2 yrs	32,850	30,525-33,575	32,708	2,705	12
	Assoc prof: 6+ yrs	30,500	28,900-33,700	31,212	4,026	33
	Assoc prof: 3-5 yrs	29,200	26,475-30,425	28,641	2,227	22
	Assoc prof: 0-2 yrs	26,800	25,700-28,925	27,235	2,353	20
	Asst prof: 3+ yrs	23,800	22,600-24,875	24,000	2,329	20
	Asst prof: 0-2 yrs	22,050	20,000-23,000	21,664	1,512	14
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						•••
East South Central (9 departments)	Full prof: 12+ yrs	33,700	32,100-35,450	33,823	2,847	13
	Full prof: 6-11 yrs	33,100	31,675-36,200	34,295	5,550	20
	Full prof: 3-5 yrs	31,500	29,400-35,600	32,171	3,365	7
	Full prof: 0-2 yrs	35,600	30,650-35,600	33,044	3,273	9
	Assoc prof: 6+ yrs	27,500	26,150-31,600	27,967	4,054	21
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	22,000	19,000-24,350	21,740	3,448	5
	Asst prof: 0-2 yrs	21,000	20,400-23,000	21,153	2,599	15
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs					1
						•••

(continued)

Table 21

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
West South Central						
(6 departments)	Full prof: 12+ yrs	33,000	30,000-41,000	34,311	6,432	19
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					2
	Assoc prof: 6+ yrs	30,200	28,000-31,900	31,057	3,754	7
	Assoc prof: 3-5 yrs	29,800	28,700-31,750	30,350	1,908	8
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs	26,930	25,250-29,275	27,200	1,968	8
	Asst prof: 0-2 yrs					2
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						•••
Mountain						
(4 departments)	Full prof: 12+ yrs	33,000	31,850-35,950	34,367	4,308	6
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					5
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs					2
	Assoc prof: 3-5 yrs					1
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	21,200	21,000-22,900	21,771	918	7
						•••
Pacific						
(11 departments)	Full prof: 12+ yrs	41,800	38,900-44,400	41,388	6,159	33
	Full prof: 6-11 yrs	36,900	34,200-44,400	38,088	5,380	51
	Full prof: 3-5 yrs	42,300	31,000-44,400	38,953	7,524	19
	Full prof: 0-2 yrs	36,700	34,150-38,375	36,342	3,147	12
	Assoc prof: 6+ yrs	30,150	28,175-35,100	31,696	4,057	26
	Assoc prof: 3-5 yrs	34,200	31,900-35,600	33,929	3,111	7
	Assoc prof: 0-2 yrs	30,500	23,800-38,400	30,600	6,568	7
	Asst prof: 3+ yrs	27,800	26,400-31,650	28,780	2,869	5
	Asst prof: 0-2 yrs					3
	Lecturer: 0-2 yrs					1
						•••

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 22

U.S. Master's Psychology Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (56 departments)	Full prof: 12+ yrs	39,000	36,600-42,075	39,358	5,205	144
	Full prof: 6-11 yrs	36,900	33,325-39,775	37,091	5,015	140
	Full prof: 3-5 yrs	35,250	31,725-40,100	36,055	5,486	98
	Full prof: 0-2 yrs	32,950	30,525-35,600	33,409	3,589	96
	Assoc prof: 6+ yrs	31,400	28,500-34,700	31,567	3,853	137
	Assoc prof: 3-5 yrs	28,900	27,000-31,300	29,273	3,112	63
	Assoc prof: 0-2 yrs	26,300	25,000-29,100	27,309	3,751	47
	Asst prof: 3+ yrs	25,350	23,225-28,000	25,757	3,335	80
	Asst prof: 0-2 yrs	22,000	21,000-23,000	22,008	2,016	64
	Lecturer: 3+ yrs	22,900	17,800-25,700	22,873	4,576	11
	Lecturer: 0-2 yrs	18,700	17,000-20,875	19,462	3,912	8
						•••
Middle Atlantic (7 departments)	Full prof: 12+ yrs	40,600	39,000-44,000	41,384	2,828	19
	Full prof: 6-11 yrs	39,000	38,800-40,100	39,543	2,037	14
	Full prof: 3-5 yrs	39,000	36,500-39,200	37,814	1,998	7
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs	35,000	32,300-37,250	35,008	3,259	25
	Assoc prof: 3-5 yrs	30,950	28,350-34,329	31,258	3,702	12
	Assoc prof: 0-2 yrs	30,000	21,350-32,000	27,340	5,579	5
	Asst prof: 3+ yrs	29,000	26,800-30,000	28,974	2,981	19
	Asst prof: 0-2 yrs	23,000	21,250-23,000	22,300	1,095	5
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					1
						•••
East North Central (10 departments)	Full prof: 12+ yrs	39,350	37,200-42,000	40,144	3,830	32
	Full prof: 6-11 yrs	35,000	33,100-38,200	36,616	5,351	31
	Full prof: 3-5 yrs	34,250	29,775-37,125	34,417	5,016	12
	Full prof: 0-2 yrs	31,000	30,000-32,700	31,587	2,116	15
	Assoc prof: 6+ yrs	33,000	29,100-35,350	32,069	3,731	29
	Assoc prof: 3-5 yrs	27,300	26,625-28,175	27,258	2,689	12
	Assoc prof: 0-2 yrs	26,200	24,950-29,100	26,638	2,385	13
	Asst prof: 3+ yrs	23,800	22,075-26,075	23,962	2,595	16
	Asst prof: 0-2 yrs	22,000	20,250-24,500	22,238	2,310	13
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						•••
West North Central (5 departments)	Full prof: 12+ yrs	41,900	41,900-41,900	41,733	398	12
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs	31,000	29,750-36,700	32,780	5,177	5
	Full prof: 0-2 yrs	35,100	27,550-41,100	34,480	6,815	5
	Assoc prof: 6+ yrs	31,000	25,850-32,350	29,480	3,416	5
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					3
	Asst prof: 3+ yrs	26,250	22,825-29,300	26,210	3,394	10
	Asst prof: 0-2 yrs	22,500	21,600-23,425	22,470	1,384	10
						•••
South Atlantic (10 departments)	Full prof: 12+ yrs	37,200	35,600-40,000	37,722	5,255	23
	Full prof: 6-11 yrs	34,600	32,850-39,400	35,271	4,321	17
	Full prof: 3-5 yrs	34,500	32,400-37,700	34,722	2,778	9
	Full prof: 0-2 yrs	32,800	30,500-33,200	32,400	2,606	11
	Assoc prof: 6+ yrs	29,900	28,750-31,850	29,972	2,512	25
	Assoc prof: 3-5 yrs	29,500	26,800-30,950	29,011	2,110	18
	Assoc prof: 0-2 yrs	26,550	25,700-28,125	26,862	2,093	16
	Asst prof: 3+ yrs	24,000	22,250-24,750	23,853	2,311	17
	Asst prof: 0-2 yrs	22,300	20,000-25,000	21,845	1,325	11
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						•••

(continued)

Table 22

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(8 departments)	Full prof: 12+ yrs	33,700	32,100-35,450	33,823	2,847	13
	Full prof: 6-11 yrs	33,300	31,900-36,800	34,837	5,130	19
	Full prof: 3-5 yrs	31,500	29,400-35,600	32,171	3,365	7
	Full prof: 0-2 yrs	35,600	30,650-35,600	33,044	3,273	9
	Assoc prof: 6+ yrs	27,800	26,900-31,900	28,911	2,892	19
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	21,000	20,400-23,000	21,153	2,599	19
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs					1
						...
West South Central						
(5 departments)	Full prof: 12+ yrs	39,800	34,925-43,000	37,690	7,160	10
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					2
	Assoc prof: 6+ yrs	30,200	28,000-31,500	31,057	3,754	7
	Assoc prof: 3-5 yrs	29,800	28,700-31,750	30,350	1,908	8
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs	26,950	25,250-29,275	27,200	1,968	8
	Asst prof: 0-2 yrs					2
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						...
Mountain						
(4 departments)	Full prof: 12+ yrs	33,000	31,850-35,950	34,367	4,308	6
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					3
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs					2
	Assoc prof: 3-5 yrs					1
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	21,200	21,000-22,900	21,771	918	7
						...
Pacific						
(7 departments)	Full prof: 12+ yrs	41,800	36,900-44,400	41,566	6,184	29
	Full prof: 6-11 yrs	36,900	34,200-44,400	38,536	5,292	47
	Full prof: 3-5 yrs	42,400	40,400-44,400	42,292	5,463	13
	Full prof: 0-2 yrs	36,700	33,400-38,500	36,191	5,255	11
	Assoc prof: 6+ yrs	31,100	28,700-35,100	31,884	4,024	29
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs					2
	Asst prof: 0-2 yrs					1
	Lecturer: 0-2 yrs					1
						...

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 23

U.S. Master's Psychology Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (19 departments)	Full prof: 12+ yrs	36,500	32,000-44,000	38,100	7,717	27
	Full prof: 6-11 yrs	34,800	31,250-39,550	35,362	7,243	13
	Full prof: 3-5 yrs	31,000	27,000-32,500	31,309	5,088	11
	Full prof: 0-2 yrs	31,700	28,050-35,200	32,033	3,819	9
	Assoc prof: 6+ yrs	30,700	27,200-34,850	31,125	6,336	20
	Assoc prof: 3-5 yrs	28,950	26,350-34,400	29,721	3,843	14
	Assoc prof: 0-2 yrs	26,300	24,250-30,600	27,131	4,182	13
	Asst prof: 3+ yrs	26,900	23,500-31,300	27,640	5,661	15
	Asst prof: 0-2 yrs	21,600	19,600-24,000	22,067	2,580	15
						•••
Middle Atlantic (2 departments)	Full prof: 12+ yrs					2
	Full prof: 6-11 yrs					2
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs					2
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs					3
						•••
East North Central (4 departments)	Full prof: 12+ yrs	39,000	36,300-45,000	41,000	6,640	6
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					2
	Full prof: 0-2 yrs					4
	Assoc prof: 6+ yrs	30,200	28,025-33,050	30,550	2,601	6
	Assoc prof: 3-5 yrs	27,700	26,600-30,300	29,029	3,136	7
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	28,400	26,700-34,600	29,843	5,781	7
	Asst prof: 0-2 yrs	21,450	20,125-23,650	21,733	1,763	6
						•••
West North Central (1 department)						•••
South Atlantic (6 departments)	Full prof: 12+ yrs	42,000	39,950-49,300	44,100	5,293	5
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	34,700	31,475-37,575	35,087	5,460	8
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs					3
						•••

(continued)

Table 23

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (1 department)						
						***
West South Central (1 department)						
						***
Pacific (4 departments)	Full prof: 12+ yrs					4
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs	30,250	27,300-34,650	31,717	6,352	6
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs					5
	Assoc prof: 0-2 yrs					5
	Asst prof: 3+ yrs					5
	Asst prof: 0-2 yrs					2
						***

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 24

Canadian Doctoral Departments

12-Month Salaries for Full-time Faculty by Rank and Years in Rank and by Years Since Doctorate

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Canada (10 departments)	Full prof: 12+ yrs	69,392	58,608-78,080	66,051	13,193	47
	Full prof: 6-11 yrs	55,205	47,732-59,048	55,608	10,944	46
	Full prof: 3-5 yrs	43,201	41,785-56,730	49,700	10,998	24
	Full prof: 0-2 yrs	46,665	41,754-53,131	48,260	6,921	26
	Assoc prof: 6+ yrs	46,726	38,308-51,240	46,231	8,800	83
	Assoc prof: 3-5 yrs	37,698	34,282-43,859	39,048	6,695	29
	Assoc prof: 0-2 yrs	39,284	33,184-44,225	39,400	7,982	40
	Asst prof: 3+ yrs	32,452	30,256-41,266	35,946	9,964	42
	Asst prof: 0-2 yrs	31,354	28,609-38,613	33,302	6,534	29
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					1
						***

Geographic region	Years since doctorate	Median	Q1 - Q3	Mean	S.D.	N
Canada (9 departments)	0-1 year	31,350	27,600-33,030	31,069	3,849	6
	2-3 years	31,660	28,700-40,260	33,808	8,356	18
	4-5 years	38,000	30,260-44,010	36,788	11,102	24
	6-7 years	34,770	30,040-44,870	37,013	9,430	18
	8-10 years	41,000	33,790-46,120	40,799	7,793	49
	11-13 years	42,700	36,360-47,820	43,011	9,014	47
	14-16 years	46,730	39,280-56,120	48,727	11,710	47
	17-19 years	46,730	44,350-54,720	49,965	10,849	42
	20+ years	55,270	47,000-65,700	57,601	14,726	74

Source: 1985-86 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Appendix A

Response Rates for Selected Subgroups

Appendix A

Response Rates for Selected Subgroups

	US Departments						Canadian Departments (N=33)	
	Doctoral			Master's			Doctoral	Master's
	Public (N=229)	Private (N=122)	Total (N=351)	Public (N=148)	Private (N=76)	Total (N=224)	(N=28)	(N=5)
Total	64.2%	47.5%	58.4%	45.3%	32.9%	41.1%	35.7%	20.0%
Region								
New England	50.0%	57.9%	55.6%	28.6%	30.0%	29.4%	na	na
Middle Atlantic	62.5%	47.2%	54.4%	50.0%	21.7%	35.5%	na	na
East North Central	68.2%	63.2%	61.9%	66.7%	36.4%	55.2%	na	na
West North Central	59.3%	50.0%	58.6%	33.3%	50.0%	35.3%	na	na
South Atlantic	57.9%	71.4%	61.5%	44.4%	75.0%	51.4%	na	na
East South Central	93.3%	20.0%	75.0%	88.9%	33.3%	75.0%	na	na
West South Central	71.4%	33.3%	63.0%	31.3%	16.7%	27.3%	na	na
Mountain	59.0%	40.0%	51.9%	50.0%	*	50.0%	na	na
Pacific	59.0%	37.5%	50.0%	34.6%	30.8%	33.3%	na	na
Type of department								
Psychology	75.6%	60.6%	70.2%	47.1%	38.8%	43.9%	40.0%	20.0%
Educational psychology	54.5%	25.0%	48.8%	50.0%	0.0%	33.3%	0.0%	*
Counseling psychology	63.6%	80.0%	68.8%	50.0%	16.7%	25.0%	*	*
Human development	33.3%	50.0%	37.5%	0.0%	0.0%	0.0%	*	*
Professional	40.0%	29.4%	31.8%	*	0.0%	0.0%	*	*
Counseling	84.6%	0.0%	64.7%	27.3%	40.0%	31.2%	*	*
School	40.0%	*	40.0%	100.0%	0.0%	75.0%	*	*
Education	0.0%	0.0%	0.0%	67.7%	40.0%	50.0%	*	*
Other	35.7%	25.0%	31.8%	25.0%	14.3%	18.2%	*	*

Note: These response rates are for those departments providing sufficient salary information to be included in the analyses.

*There were no departments in this subgroup to receive the survey.